



## FedEx Environmental Policy

FedEx recognizes that the long-term health of our business is directly connected to the health of the planet and local communities. We remain focused on sourcing environmental solutions that will lessen our footprint, while serving as an example to our peers. As part of our ongoing efforts, FedEx focuses on the following initiatives:

- Commitment to a continual improvement process in environmental management,
- Evaluation of environmental impacts of FedEx packaging products, operations and facilities with a commitment to minimize impacts and restore properties affected by our operations,
- Improvement of employee environmental performance through detailed policies and procedures, training and recognition of excellence,
- Efficient use of natural resources to minimize waste generation through efforts that include recycling, innovation and prevention of pollution,
- Measurement of environmental performance by use of a framework to set and review objectives and targets, audit progress, sanction employee accountability and report to senior management and external stakeholders,
- Integration of environmental responsibilities and considerations into daily operations and business decision-making processes,
- Participation in the development of sound environmental policy within the transportation and business sectors,
- Commitment to emergency preparedness and response in order to minimize any potential environmental impacts resulting from day-to-day operations,
- Use of innovations and technologies to minimize atmospheric emissions and noise,
- Promotion of effective environmental management by our suppliers and contractors,
- Compliance with all applicable environmental laws and regulations,
- The promotion of awareness regarding environmental policies for employees and the public.

The FedEx Environmental Policy has been reviewed and found to be satisfactory without modifications. This applies to all FedEx operations.