FedEx®

Malaysia has clear labor laws and a skilled, multilingual workforce. The standard workweek is 45 hours, with regulated wages and benefits.

Government / Agencies	What You'll Find Here
Employment Act	The Employment Act outlines Malaysia's labor regulations, including contracts, wages, working hours, leave entitlements, and termination procedures. It helps investors understand their legal obligations as employers and ensures compliance with fair labor practices when operating in Malaysia.
Ministry of Human Resources office (MOHR)	The MOHR website provides key information on Malaysia's labor laws, workforce policies, skills development programs, and employer obligations. It helps investors understand hiring regulations, employee rights, industrial relations, and government initiatives supporting a skilled and productive workforce.
Department of Labour Peninsular (WEST) Malaysia	The website provides essential information on labor standards, employment regulations, foreign worker management, and workplace compliance. It helps investors understand their responsibilities as employers and ensures alignment with Malaysia's labor laws and fair employment practices.
Department of Occupational Safety and Health (DOSH)	The DOSH website provides essential information on occupational safety and health standards, compliance guidelines, and regulatory requirements for businesses. It helps investors ensure workplace safety, meet legal obligations, and manage risks in industrial and construction operations across Malaysia.
<u>Social Security Org Malaysia</u>	The website provides information on social security schemes, employer contribution requirements, and employee protection programs. It helps investors understand their obligations in providing workplace injury insurance, employment injury benefits, and social protection for workers in Malaysia.



Government / Agencies	What You'll Find Here
Employees Provident Fund	The KWSP website provides essential information on Malaysia's retirement savings system, employer contribution requirements, and member investment schemes. It helps investors understand workforce-related financial obligations and offers insights into EPF's investment performance, governance, and opportunities for collaboration as a business partner or fund manager.
<u>Lembaga Hasil Dalam Negeri Malaysia</u>	The HASiL website provides comprehensive information on Malaysia's tax system, including corporate and individual tax obligations, digital tax services, and international compliance standards. It helps investors understand tax registration, filing, incentives, and reporting requirements—ensuring transparency and compliance in doing business in Malaysia.