

UEFA EURO 2020 – FedEx Ball Kid (UK) Contest – Terms & Conditions

The below comprises the Terms & Conditions for the UEFA EURO 2020 “FedEx Ball Kids Contest”, hereafter referred to as the “Contest”.

Purpose of the Contest:

1. The purpose of the Contest is to engage FedEx and TNT employees with the FedEx UEFA EURO 2020 sponsorship, by inviting Europe based employees (“the Participant(s)”) to win the opportunity for their child (or a child related to them, further conditions are set out below), to participate as an official UEFA EURO 2020 FedEx Ball Kid at UEFA EURO 2020 matches. FedEx Ball Kids are children who surround the football pitch during the pre-match warm up and full match and return the balls to the players when it goes out of play.
2. Twelve (12) nominated children will be selected per match in the tournament to fulfill the role of FedEx Ball Kids.
3. Each Participant may nominate a child, or children related to them, that meet the entry criteria for an individual match, or all matches taking place in the Participants’ country of employment. Each nominated child will be eligible for the draw for each of the matches they are nominated for in the Participants’ country (excluding the Final at Wembley, UK).
4. The Contest launches on Monday February 1, 2021 and will be announced via internal message/email in the participating countries (UEFA EURO 2020 host countries) that will provide a link to these Terms & Conditions. Entry deadline is Friday February 19, 2021. Prize draws and winner notifications will take place in March 2021.

Employee participation/eligibility:

5. Participation in the Contest is voluntary.
6. The Contest is open to all permanent and fixed term contract employees of FedEx and TNT in Europe who work in a country where UEFA EURO 2020 matches will take place. The list of the matches for each country will be provided on the Contest entry platform where the Participants will submit their entry/entries where the Participant is nominating more than one child.
7. No vendors, contractors/owner-operators, recruitment agency staff or franchisees of FedEx and/or TNT and their employees are eligible to participate.
8. The Participant must still be in the employment relationship with FedEx or TNT at the time of the match.
9. The Contest is open only to the matches taking place within the Participants’ country of employment (or a country that has been specified to be eligible for specific matches) and for only the matches listed on the Contest entry platform.

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10. The nominated child/children must be a direct relation(s) (son/daughter, grandchild, cousin, brother/sister, niece/nephew, auntie/uncle), or under legal guardianship of the Participant.
11. The prize can only be won once during UEFA EURO 2020, however winners can be included in further draws in the event that there are insufficient eligible Participants for other matches. In this event, all winners who have selected they would be willing to participate as a FedEx Ball Kid, in more than one UEFA EURO 2020 match, will be automatically re-entered for subsequent match draws.

Child criteria:

12. Entry submissions must abide by the criteria that is stipulated by UEFA as outlined below and on the Contest entry website. Such criteria are at the sole discretion of UEFA as well as the circumstances under which it is deemed the child might not be able to perform the duties as a FedEx Ball Kid.
13. UEFA Criteria stipulates that:
 - The child must be 14-18 years old at the time of the tournament
 - The child must wear an official FedEx Ball Kids football kit and football boots which will be supplied on match day. Participants will be required to provide child clothing and shoe sizing during the Contest entry process.
 - As UEFA EURO 2020 matches are public events and broadcast on TV, FedEx Ball Kids must strictly follow the instructions and guidance given by the UEFA representative.
 - All children should speak/understand English, or the mother tongue of the country, in which the match is taking place to follow instructions.

Disqualification:

The Participant will lose the tickets and will not be able to attend the match and the nominated child selected as a FedEx Ball Kid will not be able to act as a FedEx Ball Kid,

14. Should the employee status of the Participant not meet the requirements outlined under section "Participation/eligibility" above.
15. Should the parent or guardian of the child not sign the parental consent form. Parental consent is mandatory in order for the child to be a FedEx Ball Kid. This also applies to Participants nominating children other than their own (subject to the restrictions above). The prize will be denied without completion of the parental consent form. A parental consent form will be provided for completion when the winner is announced and contacted.
16. Should the child not meet the UEFA criteria set out above.
17. Should the child not be able to perform the duties as a FedEx Ball Kid.

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18. UEFA requires FedEx to supply a minimum number of Ball Kids per match to fulfil this Contest programme. UEFA does not allow FedEx to provide fewer than the minimum Ball Kids required by UEFA. As a consequence, in the event of receiving insufficient entries, less than the minimum required by UEFA, the entries for a particular match not receiving the minimal amount of entries may be void.
19. Disqualification will be notified to the Participant(s) by email or phone.

Contest Mechanism

20. Entries to the Contest will open from Monday February 1, 2021, following the announcement message. Entry is done by completion of an official entry form only, available on the Contest entry platform.

Each Participant can nominate multiple children into the Contest, as long as each nominated child meets the direct relation and UEFA Child criteria (see above). Participants must complete a separate entry form for each child nominated.

21. Entries will be drawn at random from all valid entries received by the competition deadline.
22. Twelve (12) children will be drawn per match as winners. Runners up will also be drawn. Runners up will be contacted in the event any winners decline, or do not respond within the timeframe communicated, or are disqualified.
23. Winner notification to the Participant will be by text, email or phone within sufficient time of the match day. As part of the winner confirmation process winners will receive the parental consent form required for immediate completion by the time outlined at time of notification.
24. The Participant will receive detailed event information, training materials for the FedEx Ball Kid and pre-event information prior to match. This will provide all the required information about the FedEx Ball Kid experience, including meeting location/times, stadium transport, accommodation address and details (where appropriate), and key contact information.

Contest Prize

25. For the child:
 - The privilege to participate as an official UEFA EURO 2020 FedEx Ball Kid.
 - To receive and keep one UEFA EURO 2020 FedEx Ball Kid football kit including football shirt, shorts, socks and football boots which is also to be worn when performing the role as a FedEx Ball Kid.

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26. On the Match Day a dedicated FedEx chaperone will be responsible for the children/winners experience in cooperation with UEFA staff. Chaperones will be provided by FedEx and MKTG, a company appointed by FedEx.
27. Dress code:
- The child will be provided with a full UEFA EURO 2020 FedEx Ball Kid football kit and football boots as outlined above which are to be worn when performing the role as a FedEx Ball Kid.
28. With the matches being public events, images of the FedEx Ball Kids will be captured by television coverage and/or will be photographed, each of which may be displayed on the internet and displayed across Europe or worldwide. The Participant will duly complete (or have duly completed by the Parent and/or Guardians) the parental consent form provided by FedEx, acknowledging and consenting to such aspect.
29. For the Participant:
- One match-day ticket for the match for which the child nominated by the Participant was selected as FedEx Ball Kid.
 - If requested and approved by FedEx, one night's accommodation - either on the night before, where the match kick-off time is in the afternoon, or following the match for all evening match kick-offs - for which the child nominated by the Participant was selected to be a FedEx Ball Kids.
 - Participants must 'opt in' to request accommodation during entry to the Contest. Accommodation will be provided at the discretion of FedEx. Participants home location and travel time will be considered during the allocation of accommodation. Accommodation provided will be for the Participant, or parent/guardian, of the FedEx Ball Kid only and will be based on twin room accommodation and including breakfast, at a hotel selected by FedEx.
30. **FedEx Ball Kids at UEFA EURO 2020 Final (Sunday July 11, 2021)**
- Children selected to participate as FedEx Ball Kids in UEFA EURO 2020 Group Stage matches at Wembley Stadium, London, and Hampden Park, Scotland, will be eligible to be selected as a Best FedEx Ball Kid.
 - The Best FedEx Ball Kids will be selected by a panel, including FedEx and UEFA representatives, against a set of performance criteria provided by FedEx and UEFA.
 - 12 children selected as Best FedEx Ball Kids will be invited to be a FedEx Ball Kid at the UEFA EURO 2020 Final at Wembley, London on Sunday July 11, 2021.
 - Participants will be contacted if their nominated child is selected to be part of the Best FedEx Ball Kids programme.
 - Contact will be made upon completion of the Group Stage matches, and no later than Thursday June 24, 2021, to confirm their acceptance.

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- Participation in the Best FedEx Ball Kid programme is voluntary, no alternative prize will be offered. In the event the selected winner cannot accept the opportunity, runners up will be contacted and offered the opportunity.
 - All Participants will be asked to indicate their availability to travel on the weekend of the Final during the Contest entry process.
 - Additional terms and conditions may apply to the Best FedEx Ball Kid programme and will be provided to Participants if a child they have nominated is selected.
31. Travel to and from the city of the match, tips, food, drinks and other personal expenses are not included in the prize. **These items cannot be processed via expenses.**
32. It is the responsibility of the winner to ensure he/she meets with all travel requirements, such as (but not limited too), passport, visa and insurance.
33. Attending the UEFA EURO 2020 match, including travel time to-and-from the stadium, does not constitute working hours, and should be considered as the Participant's free time.
34. Participants may have to take an official leave of absence (vacation request) if the timing of the game (including travel time) coincides with normal working hours.
35. No cash alternatives to the prizes are available and the prizes are non-transferable.

GENERAL

36. The Participant acknowledges that their personal data as well as the personal data of the nominated child/children may be processed for the purposes of the organisation and implementation of the "FedEx Ball Kid" event. The relevant personal data may be shared with the third parties and in particular with MKTG (a company appointed by FedEx) and UEFA.
37. FedEx takes no responsibility for any Participants' entries that are incomplete due to reasons outside its control.
38. FedEx shall not be liable for any loss, injury, claim, liability, or damage of any kind resulting in any way from the attendance of the UEFA EURO 2020 match attended by the winners (Participant and FedEx Ball Kid)
39. By entering the Contest, Participants agree to be bound by these Terms and Conditions which are available via the Contest entry page. Please note the remark upon the parental consent form and sign.
40. FedEx reserves the right to add, modify, change, vary any or all of the terms of the Contest and the same shall be binding on all parties at all times. Any modifications or changes will be notified to the Participants.

41. FedEx reserves the right, at its sole discretion, to revoke the Contest without any prior notice of any form, without having any liability/consequences whatsoever towards any Participant or FedEx Ball Kid.

42. **DATA PROTECTION:** In order to enter the Contest, FedEx will need to process your FedEx ID, name, surname, work location, contact details including email address and information provided on the nominated child/children (hereinafter: Personal Data). FedEx will use the Personal Data for the purposes of properly processing your entry and/or contacting you in relation to the Contest (but only if necessary). The Personal Data will be collected and stored through the Contest entry platform, hosted on the FedEx website and shared with third parties engaged by FedEx for the purpose of contacting winning Participants. The Personal Data will be deleted by 31 December 2021.

If you want more information about who is responsible for the processing of your Personal Data, the legal grounds, the security measures and what rights can you exercise in relation to your Personal Data, such as access or objection, please read the HR Privacy Notice which (also) applies to any processing of your Personal Data in relation to the Contest. Questions or complaints with regard to the processing of your Personal Data can be directed to FedEx by using the contact information from the HR Privacy Notice. A link to the HR Privacy Notice is available on the Contest entry platform.

43. This Contest is being run by: FedEx Express UK Limited, Express House, Holly Lane, Atherstone, Warwickshire CV9 2RY.