

UEFA EURO 2020 Results Prediction Competition – Terms & Conditions

The below comprises the Terms & Conditions for the “UEFA EURO 2020 Results Prediction Competition”, hereafter referred to as ‘the Competition’.

PURPOSE OF THE COMPETITION:

1. The purpose of the Competition is to engage FedEx employees with the FedEx UEFA EURO 2020 sponsorship, by inviting Europe based employees to enter their score predictions for five UEFA EURO 2020 matches specified on the entry platform to win a Merchandise Pack (hereafter referred to as the MD Prize).
2. For each match day prediction, there will be up to 30 winners per match (hereafter referred to as Match Day Prediction Winners).
3. The Competition launches on 21/06/2021 and will be announced via internal message/email that will provide a link to these Terms & Conditions.

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EMPLOYEE PARTICIPATION/ELIGIBILITY

4. Participation in the Competition is voluntary.
5. The Competition is open to all permanent and fixed term contract employees of FedEx in Europe (the Participant(s)).
6. No vendors, contractors/owner-operators, recruitment agency staff or franchisees of FedEx and their employees are eligible to participate.
7. All Participants must still be in the employment relationship with FedEx at the time of the match predicted.
8. The scope of the Competition is limited to the matches taking place in the UEFA EURO 2020 tournament. The matches in scope will be confirmed on the entry platform.

DISQUALIFICATION

9. The Participant will be disqualified and not entitled to any of the prizes should the Participant not meet the requirements outlined under section “Participation/eligibility” above.
10. Disqualification will be notified to the Participant by email or phone.

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COMPETITION MECHANISM

11. Entries to the Competition will open on 21/06/2021, following the announcement message. Entry is done by completion of an official entry form only, available on the Competition entry platform.
12. Participants are required to predict the half-time and full-time scores of five specified UEFA EURO 2020 matches. The five matches will include one match in the Group Stage (Portugal v France, June 23, 2021), one match in the Round of 16, one match in the Quarter Finals, one match in the Semi Finals and the Final.
13. As the teams in Round of 16, Quarter Finals and Semi Final matches are unknown at the launch of the Competition, these four matches will be specified on the entry site on the next business day (Monday – Friday) following the end of the Group Stage, the Round of 16, Quarter Finals and the Semi Finals, respectively.
14. The 30 Participants with the most accurate predictions of the half-time and full-time scores (after 90 minutes of regulation time plus any stoppage time) will be declared the winners. Extra-time and penalty shoot-out scores will not be included for the purposes of the Competition.
15. If more than 30 Participants predict the scores correctly for a match, the 30 winners will be selected at random from those who predicted the scores correctly to determine the merchandise pack winners.
16. If fewer than 30 participants predict both the full- and half-time scores correctly, then those who only predicted the full time draw correctly will also become winners to make up the shortfall of winners to 30 (the shortfall group). If this group exceeds the shortfall, then a random draw will be held from the shortfall group to determine the winners.
17. If the shortfall group fails to make up the shortfall to 30 winners, then the Participants with the next best predictions of the final score (i.e. closest goal margins) will be deemed the winners. Please note, the half time score predictions will not be considered. If the number in this group produces more than 30 winners overall, then a draw will be made from the Participants from this group with the least accurate goal margin.
18. The winners are drawn the morning after the match. The winners will be notified by email and the winners' details (name and location) will be announced on the Sponsorship site on SharePoint.
19. Participants can only win one merchandise pack over the course of the Competition.
20. Winner notification will be by email and/or phone.

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21. The winners' names will be announced to Participant's within a reasonable period (not longer than 1 month) following the draw.

COMPETITION PRIZES

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22. Each Match Day Prediction Winner will receive FedEx and UEFA EURO 2020 branded merchandise, to the value of circa 85 EUR in total. The pack will include:

- UEFA EURO 2020 bluetooth speaker
- UEFA EURO 2020 FedEx branded back pack
- UEFA EURO 2020 official replica ball
- UEFA EURO 2020 notebook
- UEFA EURO 2020 sports bottle

23. No cash alternative to any if the prizes are available.

GENERAL

24. Participation in the Competition does not constitute working hours.
25. FedEx takes no responsibility for any entries that are incomplete due to reasons outside its control.
26. FedEx shall not be liable for any loss, injury, claim, liability, or damage of any kind resulting in any way.
27. By entering the Competition, Participants agree to be bound by these terms and conditions which are available via the Competition entry platform.
28. The ongoing impact of the Covid-19 pandemic may impact the scheduling of the UEFA EURO 2020 matches, and therefore the timing and schedule of the Competition, including its potential cancellation. FedEx accepts no liability or consequences towards any Participant. Notification of any alterations will be provided.
29. FedEx reserves the right to add, modify, change, vary any or all of the terms of the Competition and the same shall be binding on all parties at all times, alterations of which, notification will be provided.
30. FedEx reserves the right, at its sole discretion, to revoke the Competition without any prior notice of any form, without having any liability/consequences whatsoever towards any Participant.

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31. **DATA PROTECTION:** Information collected during the entry to the Competition may be retained by FedEx and its group companies to properly process the application of the Participants and for the performance of the Competition and for FedEx internal communication regarding the winners. FedEx shall comply with all mandatory applicable laws and regulations concerning data protection and privacy. The related data will be collected and stored through the entry platform hosted by Salesforce.com Inc., a company appointed by FedEx. The data will be stored on a secure server based in Europe. The related data will be removed and deleted by December 31, 2021.
32. Under the local applicable laws, you have the right to access the information we hold on you. You may submit a request to us in writing. In accordance with local applicable laws, you also have the right to modify, rectify and delete any Personal Data we hold about you. To exercise these rights, please send us a request to the following address: sponsorship@fedex.com quoting "UEFA EURO 2020 Results Prediction Competition"
33. This Competition is being run by: FedEx Express UK Limited, Sutherland House, Matlock Road, Foleshill, Coventry, CV1 4JQ