

## UEFA Nations League Finals 2021 – FedEx Ball Kid Contest – Terms & Conditions

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The below comprises the Terms & Conditions for the UEFA Nations League Finals “FedEx Ball Kids Contest”, hereafter referred to as the “Contest”.

### Purpose of the Contest:

1. The purpose of the Contest is to engage FedEx and TNT employees with the FedEx UEFA National Team Football sponsorship, by inviting Italian based employees working and residing in the Piedmont and Lombardy Regions (“the Participant(s)”) to win the opportunity for their child (or a child related to them, further conditions are set out below), to participate as an official FedEx Ball Kid at UEFA Nations League Finals 2021 matches. FedEx Ball Kids are children who surround the football pitch during the pre-match warm up and full match and return the balls to the players when it goes out of play.
2. Eight (8) nominated children will be selected per match in the UEFA Nations League Finals to fulfill the role of FedEx Ball Kids.
3. Each Participant may nominate a child, or children related to them, that meet the entry criteria for an individual match, or all matches taking place in the capital city of the Region (Milan or Turin) where the Participant resides. Each nominated child will be eligible for the draw for each of the matches they are nominated for.
4. The Contest launches on Monday September 13, 2021 and will be announced via internal message/email) that will provide a link to these Terms & Conditions. Entry deadline is 17:00 CET on Monday September 20, 2021. Prize draws and winner notifications will take place shortly after the entry deadline.

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### Employee participation/eligibility:

5. Participation in the Contest is voluntary.
6. The Contest is open to all permanent and fixed term contract employees of FedEx and TNT who work and reside in the Piedmont and Lombardy regions where UEFA Nations League Finals matches will take place.
7. No vendors, contractors/owner-operators, recruitment agency staff or franchisees of FedEx and/or TNT and their employees are eligible to participate.
8. The Participant must still be in the employment relationship with FedEx or TNT at the time of the match.
9. The nominated child/children must be a direct relation(s) (son/daughter, grandchild, cousin, brother/sister, niece/nephew, auntie/uncle), or under legal guardianship of the Participant.

10. The prize can only be won once during UEFA Nations League Finals 2021; however winners can be included in further draws in the event that there are insufficient eligible Participants for other matches. In this event, all winners will be automatically re-entered for subsequent match draws.

### Child criteria:

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11. Entry submissions must abide by the criteria that are stipulated by UEFA as outlined below and on the Contest entry website. Such criteria are in the sole discretion of UEFA as well as the circumstances under which it is deemed the child might not be able to perform the duties as a FedEx Ball Kid.
12. UEFA Criteria stipulates that:
  - The child must be 14-18 years old at the time of the tournament
  - The child must wear an official FedEx Ball Kids football kit and football boots which will be supplied on match day. Participants will be required to provide details of child clothing and shoe sizing during the Contest entry process.
  - As UEFA Nations League Finals matches are public events and broadcast on TV, FedEx Ball Kids must strictly follow the instructions and guidance given by the UEFA representative.
  - All children should speak/understand the local language (Italian) to follow instructions.

### Disqualification:

The Participant will lose the tickets and will not be able to attend the match and the nominated child selected as a FedEx Ball Kid will not be able to act as a FedEx Ball Kid,

13. Should the employee status of the Participant not meet the requirements outlined under section “Participation/eligibility” above.
14. Should the parent or guardian of the child not sign the parental consent form. Parental consent is mandatory in order for the child to be a FedEx Ball Kid. This also applies to Participants nominating children other than their own (subject to the restrictions above). The prize will be denied without completion of the parental consent form. A parental consent form will be provided for completion when the winner is announced and contacted.
15. Should the child not meet the UEFA criteria set out above.
16. Should the child not be able to perform the duties as a FedEx Ball Kid.
17. UEFA requires FedEx to supply a minimum number of Ball Kids per match to fulfil this Contest programme. UEFA does not allow FedEx to provide fewer than the minimum Ball Kids required by UEFA. As a consequence, in the event of receiving insufficient entries, less than the minimum required by UEFA, the entries for a particular match not receiving the minimal amount of entries may be void.

18. Disqualification will be notified to the Participant(s) by email.

### Contest Mechanism

19. Entries to the Contest will open from Monday September 13, 2021 following the announcement message. Entry is done by completion of an official entry form only, available on the Contest entry platform.

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Each Participant can nominate multiple children into the Contest, as long as each nominated child meets the direct relation and UEFA Child criteria (see above). Participants must complete a separate entry form for each child nominated.

20. Entries will be drawn at random from all valid entries received by the competition deadline.
21. Eight (8) children will be drawn per match as winners. Runners up will also be drawn. Runners up will be contacted in the event any winners decline, or do not respond within the timeframe communicated, or are disqualified.
22. Winner notification to the Participant will be by email within sufficient time of the match day. As part of the winner confirmation process winners will receive the parental consent form required for immediate completion by the time outlined at time of notification.
23. The Participant will receive detailed event information, training materials for the FedEx Ball Kid and pre-event information prior to match. This will provide all the required information about the FedEx Ball Kid experience, including meeting location/times, stadium transport, accommodation address and details (where appropriate), and key contact information.

### Contest Prize

24. For the child:
- The privilege to participate as an official UEFA Nations League Finals FedEx Ball Kid.
  - To receive and keep one UEFA Nations League Finals FedEx Ball Kid football kit including football shirt, shorts, socks and football boots which is also to be worn when performing the role as a FedEx Ball Kid.
25. On the Match Day a dedicated FedEx chaperone will be responsible for the children/winners experience in cooperation with UEFA staff. Chaperones will be provided by FedEx and MKTG, a company appointed by FedEx.
26. Dress code:

- The child will be provided with a full UEFA Nations League Finals FedEx Ball Kid football kit and football boots as outlined above which are to be worn when performing the role as a FedEx Ball Kid.
27. With the matches being public events, images of the FedEx Ball Kids will be captured by television coverage and/or will be photographed, each of which may be displayed on the internet and displayed across Europe or worldwide. The Participant will duly complete (or have duly completed by the Parent and/or Guardians) the parental consent form provided by FedEx, acknowledging and consenting to such aspect.
28. For the Participant:
- Two match-day tickets for the match for which the child nominated by the Participant was selected as FedEx Ball Kid. One of the tickets must be used by the parent or guardian of the selected child, the other ticket can be used at the Participant's discretion.
  - Participant will be required to provide details for the tickets users in advance of the match. This information is a mandatory condition of stadium entry by UEFA. The Participant will be asked to provide this information during the prize acceptance and registration process with winners.
29. Travel to and from the city of the match, tips, food, drinks and other personal expenses are not included in the prize. **These items cannot be processed via expenses.**
30. Attending the UEFA Nations League Finals match, including travel time to-and-from the stadium, does not constitute working hours, and should be considered as the Participant's free time.
31. Participants may have to take an official leave of absence (vacation request) if the timing of the game (including travel time) coincides with normal working hours.
32. No cash alternatives to the prizes are available and the prizes are non-transferable.

### GENERAL

33. The Participant acknowledges that their personal data as well as the personal data of the nominated child/children may be processed for the purposes of the organisation and implementation of the "FedEx Ball Kid" event. The relevant personal data may be shared with the third parties and in particular with MKTG (a company appointed by FedEx) and UEFA.
34. FedEx takes no responsibility for any Participants' entries that are incomplete due to reasons outside its control.

35. FedEx shall not be liable for any loss, injury, claim, liability, or damage of any kind resulting in any way from the attendance of the UEFA Nations League Finals match attended by the winners (Participant and FedEx Ball Kid)
36. By entering the Contest, Participants agree to be bound by these Terms and Conditions which are available via the Contest entry page. Please note the remark upon the parental consent form and sign.
37. FedEx reserves the right to add, modify, change, vary any or all of the terms of the Contest and the same shall be binding on all parties at all times. Any modifications or changes will be notified to the Participants.
38. FedEx reserves the right, at its sole discretion, to revoke the Contest without any prior notice of any form, without having any liability/consequences whatsoever towards any Participant or FedEx Ball Kid.
39. **DATA PROTECTION:** In order to enter the Contest, FedEx will need to process your FedEx ID, name, surname, work location, contact details including email address and information provided on the nominated child/children (hereinafter: Personal Data). FedEx will use the Personal Data for the purposes of properly processing your entry and/or contacting you in relation to the Contest (but only if necessary). The Personal Data will be collected and stored through the Contest entry platform, hosted on the FedEx website and shared with third parties engaged by FedEx for the purpose of contacting winning Participants. The Personal Data will be deleted by 31 December 2021.
- If you want more information about who is responsible for the processing of your Personal Data, the legal grounds, the security measures and what rights can you exercise in relation to your Personal Data, such as access or objection, please read the HR Privacy Notice which (also) applies to any processing of your Personal Data in relation to the Contest. Questions or complaints with regard to the processing of your Personal Data can be directed to FedEx by using the contact information from the HR Privacy Notice. A link to the HR Privacy Notice is available on the Contest entry platform.
40. This Contest is being run by: FedEx Express Italy S.r.l., Strada Statale Padana Superiore 2/B, 20063, Praxis Business Park, Cernusco sul Naviglio (MI).