

Reminder of Contract Terms

Dear customer,

We write to remind you about the policies followed at FedEx. As per the Agreement entered with FedEx you are required to abide with the following policies:

FedEx will not transport shipments that violate U.S. export controls nor export controls in the other countries in which FedEx operates, provided they do not conflict with U.S. law. Therefore, we reiterate that the Company is responsible for the following:

Complying with all applicable laws, rules and regulations, including, but not limited to the U.S. Export Administration Regulations; the U.S. International Traffic in Arms Regulations; the U.S. Foreign Assets Control Regulations; and the applicable export laws and government regulations of any country to, from, through or over which your shipment may be carried transported.

Complying with all applicable U.S. government sanctions prohibiting the export or re-export of goods, services or technology to countries and regions listed by the U.S. government unilaterally, or in coordination with other countries' sanctions. In addition, Company will not tender to FedEx any commodities originating or manufactured in any of these countries and regions for transportation anywhere in the world.

Currently, FedEx does not operate in, provide service to or from, or carry goods that originate from U.S. embargoed countries and regions including: *Cuba, Iran, North Korea, Syria, Region of Crimea*. Further, currently, FedEx does not operate in the following countries due to aviation security and other legal restriction currently: *Yemen, Sudan, South Sudan, Somalia*. This list is not firm and may be updated from time to time. For a current list of sanctioned countries and regions go to [FedEx.com/us/international-resource-center/internationalfaq.html](https://www.fedex.com/us/international-resource-center/internationalfaq.html).

Will not tender any shipments to FedEx if the Company or any of the parties involved in the shipment are listed on the Denied Persons List maintained by the U.S. Department of Commerce and any of the export controls or sanctions lists published and maintained by: the U.S. Department of Treasury; Office of Foreign Assets Control; the U.S. Department of Commerce Department; Bureau of Industry and Security; the U.S. Department of State; Directorate of Defence Trade Controls; the United Nations Sanctions Committees; the European Union Council; and any other relevant authority. The Company also agrees and warrants that it will not attempt to ship to any entity owned by any party, in the common ownership interest determined by the relevant listing authority, subject to economic sanctions.

Agrees to identify any shipments requiring any export control license or permit, and shipments subject to such pre-export regulatory controls, and provide FedEx with information and all necessary documentation to comply with the applicable laws and regulations.

The Company is responsible at its expense to determine applicable export licensing or permit requirements for a shipment, obtain any required licenses and permits, and ensure that the consignee is authorized as required by the applicable laws and regulations of the origin country, destination country, and any country(s) asserting jurisdiction over the goods.

FedEx assume no liability to the Company or any other person for any losses or expenses — including, but not limited to, fines and penalties — if the Company fails to comply with any export laws, rules or regulations.

IF A SITUATION OF INCOMPLIANCE OCCURS TO THE ABOVE LISTED POLICIES, WITHOUT ANY FURTHER NOTICE, YOUR ACCOUNT WILL BE BLOCKED AND YOUR CONTRACT WITH US WILL BE TERMINATED, EFFECTIVE IMMEDIATELY.