

Consolidated EEO-1 Reports

The Consolidated EEO-1 Report is a compliance survey mandated by the federal government for certain employers. The Consolidated EEO-1 Report sets forth the number of U.S. based employees at the listed company, by race/ethnicity and gender, in each of 10 different governmental job classifications, which are based upon the Department of Labor's 2010 Job Classification Guide. These categories are the same regardless of industry and differ from our organizational structure. Our Environmental, Social, and Governance (ESG) Report sets forth our commitment to Diversity, Equity, and Inclusion and highlights some of the DEI initiatives occurring throughout the FedEx Enterprise.

Personal identifying information has been redacted.



EEO-1 Report

FedEx Corporation

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L316360			EMPLOYER NAME FEDEX CORPORATION												
ADDRESS 942 SOUTH SHADY GROVE ROAD						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38120			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621721435															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	39	4	5	0	0	0	22	1	4	0	0	0	76
First/Mid-Level Officials and Managers	0	0	28	2	2	0	0	0	11	1	1	0	0	0	45
Professionals	4	6	85	7	8	0	1	2	71	25	6	0	0	1	216
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	40	14	0	0	0	0	55
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	4	6	0	0	0	0	2	1	0	0	0	0	13
CURRENT 2022 REPORTING YEAR TOTAL	5	6	157	19	15	0	1	2	146	42	11	0	0	1	405
PRIOR 2021 REPORTING YEAR TOTAL	7	7	161	20	15	0	1	2	158	42	10	0	0	1	424
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/16/2022 - 10/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Express

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7617258			EMPLOYER NAME FEDEX EXPRESS												
ADDRESS 3620 HACKS CROSS ROAD						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38125			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710427007															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): VVVKDR8L4B49 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 492110 - Couriers and Express Delivery Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	0	132	24	4	1	0	1	27	8	0	0	0	1	206
First/Mid-Level Officials and Managers	464	105	2443	869	110	20	24	56	554	502	28	18	4	24	5221
Professionals	327	63	6423	491	244	9	51	63	888	435	75	2	9	21	9101
Technicians	11	1	159	24	10	0	2	1	12	9	0	0	0	2	231
Sales Workers	2	0	1	0	0	0	0	0	0	0	0	0	0	0	3
Administrative Support Workers	690	751	2328	1583	221	62	34	84	2379	2731	156	71	49	137	11276
Craft Workers	558	11	3651	517	250	23	21	65	46	17	1	3	1	3	5167
Operatives	8479	1412	21341	10743	1629	316	276	818	4383	3475	119	52	75	258	53376
Laborers and Helpers	3661	2111	6459	11150	882	247	135	564	2385	7962	268	240	80	327	36471
Service Workers	66	21	326	264	18	6	2	14	40	129	6	2	0	3	897
CURRENT 2022 REPORTING YEAR TOTAL	14266	4475	43263	25665	3368	684	545	1666	10714	15268	653	388	218	776	121949
PRIOR 2021 REPORTING YEAR TOTAL	13937	3961	44047	24281	3310	599	507	1570	11092	13660	604	320	215	699	118802
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2022 - 10/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 7617258		EMPLOYER NAME FEDEX EXPRESS		
ADDRESS 3620 HACKS CROSS ROAD		CITY/TOWN MEMPHIS	STATE TN	ZIP CODE 38125
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 11/9/2023 5:37 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official [REDACTED]		Title of Certifying Official [REDACTED]		
Email Address of Certifying Official [REDACTED]		Telephone Number of Certifying Official [REDACTED]		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC [REDACTED]		Title and Employer of Primary POC [REDACTED] [REDACTED]		
Email Address of Primary POC [REDACTED]		Telephone Number of Primary POC [REDACTED]		

EEO-1 Report

FedEx Ground

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L254762			EMPLOYER NAME FEDEX GROUND INC - 090												
ADDRESS 1000 FEDEX DRIVE					CITY/TOWN MOON TOWNSHIP				STATE PA		ZIP CODE 15108				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 341441019															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 484110 - General Freight Trucking, Local															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	26	3	0	0	0	0	5	0	0	0	0	0	34
First/Mid-Level Officials and Managers	2512	797	7335	3078	324	64	94	296	1752	1170	80	22	43	120	17687
Professionals	60	54	954	81	63	2	6	20	561	109	35	2	6	11	1964
Technicians	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1266	1847	3900	1448	290	23	50	154	4595	2645	255	49	79	227	16828
Craft Workers	451	12	1431	262	81	9	15	36	46	7	3	1	1	1	2356
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	22556	13272	36134	39218	2756	619	843	3813	17251	24341	1492	395	596	2339	165625
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	26845	15982	49781	44090	3514	717	1008	4319	24212	28272	1865	469	725	2698	204497
PRIOR 2021 REPORTING YEAR TOTAL	26940	15208	49038	45837	3577	702	988	4161	22812	29515	1829	441	645	2459	204152
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID L254762		EMPLOYER NAME FEDEX GROUND INC - 090		
ADDRESS 1000 FEDEX DRIVE		CITY/TOWN MOON TOWNSHIP	STATE PA	ZIP CODE 15108
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
12/6/2023 12:04 AM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official [REDACTED]		Title of Certifying Official AA/EEO Compliance Specialist		
Email Address of Certifying Official [REDACTED]		Telephone Number of Certifying Official [REDACTED]		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC [REDACTED]		Title and Employer of Primary POC AA/EEO Compliance Specialist FedEx Ground		
Email Address of Primary POC [REDACTED]		Telephone Number of Primary POC [REDACTED]		

EEO-1 Report

FedEx Freight

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID A272664			EMPLOYER NAME FEDEX FREIGHT INC.												
ADDRESS 8285 Tournament Drive						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38125			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710562003															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NG7MUQ3PLB75 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 484122 - General Freight Trucking, Long-Distance, Less Than Truckload															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	58	5	3	0	1	0	13	1	0	0	0	0	83
First/Mid-Level Officials and Managers	629	73	2418	435	50	11	24	41	269	75	5	5	4	8	4047
Professionals	78	31	564	65	31	1	9	4	333	45	16	1	3	4	1185
Technicians	0	0	4	0	1	0	0	0	1	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	61	404	186	56	12	1	0	7	1301	389	46	9	14	30	2516
Craft Workers	356	8	1138	160	22	10	17	24	28	3	1	0	0	1	1768
Operatives	4372	109	13531	3545	279	105	203	161	283	121	4	4	10	9	22736
Laborers and Helpers	3415	344	4626	3329	246	86	92	230	436	308	17	6	15	33	13183
Service Workers	14	11	47	23	3	0	0	2	19	3	0	0	0	1	123
CURRENT 2022 REPORTING YEAR TOTAL	8927	980	22572	7618	647	214	346	469	2683	945	89	25	46	86	45647
PRIOR 2021 REPORTING YEAR TOTAL	8749	883	23167	7626	643	210	336	395	2706	918	84	24	40	75	45856
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)		EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
OFS COMPANY ID A272664	EMPLOYER NAME FEDEX FREIGHT INC.		
ADDRESS 8285 Tournament Drive	CITY/TOWN MEMPHIS	STATE TN	ZIP CODE 38125
CERTIFICATION COMMENTS (optional)			
No Certification Comments Provided			
CERTIFICATION STATEMENT			
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.			
DATE OF CERTIFICATION 12/1/2023 3:18 PM [EST]			
EMPLOYER'S CERTIFYING OFFICIAL			
Name of Employer's Certifying Official	Title of Certifying Official		
Email Address of Certifying Official	Telephone Number of Certifying Official		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING			
Name of Primary POC	Title and Employer of Primary POC		
Email Address of Primary POC	Telephone Number of Primary POC		

EEO-1 Report

FedEx Supply Chain

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID AN69897			EMPLOYER NAME FEDEX SUPPLY CHAIN INC												
ADDRESS 700 CRANBERRY WOODS DRIVE						CITY/TOWN CRANBERRY TWP				STATE PA		ZIP CODE 16066			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251766580															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Q9FF5JU9TR4 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 493110 - General Warehousing and Storage															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	20	0	3	0	0	0	3	0	0	0	0	0	27
First/Mid-Level Officials and Managers	74	35	387	143	29	0	1	13	130	61	12	1	0	5	891
Professionals	30	16	229	53	57	2	1	3	116	56	36	0	1	4	604
Technicians	12	6	112	24	15	0	0	3	71	27	11	1	0	6	288
Sales Workers	1	0	12	0	0	0	0	0	1	0	0	0	0	0	14
Administrative Support Workers	19	98	112	46	53	0	2	3	182	91	85	2	1	7	701
Craft Workers	26	17	101	32	32	2	0	3	17	16	27	0	0	1	274
Operatives	874	1092	1265	2155	708	16	18	96	705	1364	872	18	6	39	9228
Laborers and Helpers	7	7	19	17	1	0	0	1	9	5	0	0	0	0	66
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1044	1271	2257	2470	898	20	22	122	1234	1620	1043	22	8	62	12093
PRIOR 2021 REPORTING YEAR TOTAL															
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID AN69897		EMPLOYER NAME FEDEX SUPPLY CHAIN INC		
ADDRESS 700 CRANBERRY WOODS DRIVE		CITY/TOWN CRANBERRY TWP	STATE PA	ZIP CODE 16066
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
10/31/2023 12:20 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official		Title of Certifying Official		
[REDACTED]		[REDACTED]		
Email Address of Certifying Official		Telephone Number of Certifying Official		
[REDACTED]		[REDACTED]		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC		Title and Employer of Primary POC		
[REDACTED]		[REDACTED] [REDACTED]		
Email Address of Primary POC		Telephone Number of Primary POC		
[REDACTED]		[REDACTED]		

EEO-1 Reports

FedEx Logistics

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X406052			EMPLOYER NAME FEDEX LOGISTICS INC.												
ADDRESS 145 Lt. George W. Lee Avenue						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38103			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	42	2	1	0	0	1	11	1	1	0	0	0	61
First/Mid-Level Officials and Managers	18	19	153	25	18	4	1	7	128	46	13	0	0	3	435
Professionals	14	15	218	48	36	5	1	7	209	84	41	5	1	3	687
Technicians	2	2	47	35	2	14	0	1	6	20	0	7	0	0	136
Sales Workers	9	4	51	3	5	0	0	2	17	3	6	0	0	0	100
Administrative Support Workers	70	143	556	196	108	3	10	26	880	717	166	12	10	41	2938
Craft Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Operatives	57	46	60	30	19	7	1	0	59	36	23	2	0	3	343
Laborers and Helpers	0	0	4	1	0	0	0	0	0	0	0	0	0	0	5
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	172	229	1131	340	189	33	13	44	1312	907	250	26	11	50	4707
PRIOR 2021 REPORTING YEAR TOTAL															
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID X406052		EMPLOYER NAME FEDEX LOGISTICS INC.		
ADDRESS 145 Lt. George W. Lee Avenue		CITY/TOWN MEMPHIS	STATE TN	ZIP CODE 38103
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
11/16/2023 10:15 AM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official [REDACTED]		Title of Certifying Official [REDACTED]		
Email Address of Certifying Official [REDACTED]		Telephone Number of Certifying Official [REDACTED]		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC [REDACTED]		Title and Employer of Primary POC [REDACTED] [REDACTED]		
Email Address of Primary POC [REDACTED]		Telephone Number of Primary POC [REDACTED]		

EEO-1 Report

FedEx Office

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID M606154			EMPLOYER NAME FedEx Office and Print Services, Inc.												
ADDRESS 7900 Legacy Drive						CITY/TOWN PLANO				STATE TX		ZIP CODE 75024			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770433330															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): QY14XBWCMVL7 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 561439 - Other Business Service Centers (including Copy Shops)															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	2	36	1	2	0	2	0	13	2	0	0	0	1	59
First/Mid-Level Officials and Managers	236	173	769	188	60	6	9	49	653	243	53	8	8	48	2503
Professionals	19	34	147	26	7	1	1	5	182	45	20	0	1	8	496
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	5	3	58	17	1	0	0	0	34	5	1	0	0	0	124
Administrative Support Workers	1196	1128	2104	1250	324	31	23	200	1616	1470	226	49	38	181	9836
Craft Workers	4	6	8	1	0	0	0	0	3	0	0	0	0	0	22
Operatives	5	3	6	3	1	0	1	1	10	6	0	0	0	2	38
Laborers and Helpers	2	1	0	0	0	0	0	0	1	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1467	1350	3128	1486	395	38	36	255	2512	1771	300	57	47	240	13082
PRIOR 2021 REPORTING YEAR TOTAL	1442	1334	3261	1410	392	38	36	241	2719	1815	325	58	30	247	13348
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/12/2022 - 12/25/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Services

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X406041			EMPLOYER NAME FEDEX CORPORATE SERVICES INC												
ADDRESS 50 FEDEX PARKWAY						CITY/TOWN COLLIERVILLE				STATE TN		ZIP CODE 38017			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808017															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): J62BPK73B1E8 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 561499 - All Other Business Support Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	3	210	21	26	0	2	0	98	14	12	0	1	0	389
First/Mid-Level Officials and Managers	29	26	626	83	109	0	6	4	338	102	53	4	2	5	1387
Professionals	178	117	2601	413	849	7	21	62	1558	646	632	4	19	39	7146
Technicians	22	3	150	52	25	2	0	6	13	11	1	0	0	0	285
Sales Workers	157	101	1369	183	63	4	7	26	698	121	43	2	4	23	2801
Administrative Support Workers	57	161	279	97	7	7	2	6	1076	890	51	21	11	29	2694
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	445	411	5235	849	1079	20	38	104	3781	1784	792	31	37	96	14702
PRIOR 2021 REPORTING YEAR TOTAL	412	389	5431	846	1085	19	42	102	3920	1838	810	30	34	88	15046
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/16/2022 - 10/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Custom Critical

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID M050888			EMPLOYER NAME FEDEX CUSTOM CRITICAL													
ADDRESS 4205 Highlander Parkway						CITY/TOWN RICHFIELD				STATE OH		ZIP CODE 44286				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 341175962																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): M050888 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													Row Total
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	2	1	0	0	0	0	0	1	0	0	1	0	5	
First/Mid-Level Officials and Managers	0	1	33	3	0	0	0	0	20	5	0	0	0	0	62	
Professionals	0	2	27	1	3	0	0	0	31	1	3	0	1	0	69	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	2	0	62	3	1	0	1	0	53	8	0	0	0	0	130	
Administrative Support Workers	4	4	61	9	0	0	0	1	168	33	0	0	1	0	281	
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
Operatives	0	0	2	4	0	0	0	0	0	0	0	0	0	0	6	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	6	7	189	21	4	0	1	1	272	48	3	0	3	0	555	
PRIOR 2021 REPORTING YEAR TOTAL	7	7	195	23	4	0	0	4	271	45	2	0	0	2	560	
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/6/2022 - 11/12/2022																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID M050888		EMPLOYER NAME FEDEX CUSTOM CRITICAL		
ADDRESS 4205 Highlander Parkway		CITY/TOWN RICHFIELD	STATE OH	ZIP CODE 44286
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 12/4/2023 7:00 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Wendy Weiland		Title of Certifying Official Manager, Compensation & HRIS		
Email Address of Certifying Official wendy.weiland@fedex.com		Telephone Number of Certifying Official 234-310-4090		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Wendy Weiland		Title and Employer of Primary POC Manager, Compensation & HRIS FedEx Custom Critical		
Email Address of Primary POC wendy.weiland@fedex.com		Telephone Number of Primary POC 234-310-4090		

