Consolidated EEO-1 Reports

The Consolidated EEO-1 Report is a compliance survey mandated by the federal government for certain employers. The Consolidated EEO-1 Report sets forth the number of U.S. based employees at the listed company, by race/ethnicity and gender, in each of 10 different governmental job classifications, which are based upon the Department of Labor's 2010 Job Classification Guide. These categories are the same regardless of industry and differ from our organizational structure. Our Environmental, Social, and Governance (ESG) Report sets forth our commitment to Diversity, Equity, and Inclusion and highlights some of the DEI initiatives occurring throughout the FedEx Enterprise.

Personal identifying information has been redacted.



FedEx Corporation

U.S. EQUAL EMPLO 2022 EMPLOYER IN													andard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
				FION A				5							
		SECT	FION E	B – EMF	PLOYE	R IDEN									
OFS COMPANY ID								OYER N							
L316360						FE		ORPO		N					
ADDRESS								ITY/TOV				STATE		ZIP CC	
942 SOUTH SHADY (IEMPH				TN		3812	20
SECTION C – HI	EADQU	ARTE	RS OR	ESTAF								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE				ſ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	INT-LEV	/EL ADI	ORESS				С	ΙΤΥ/ΤΟΫ	VN			STATE		ZIP CC	DDE
					621721	435)					
X YES (Employer Is Eligible				- EMPL oyer Is N						NO LON	NGER	IN BUSI	INESS		
				L CON											
				ntity ID (
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
X YES (F	Ieadqua	rters is	Federal	Contrac	tor)	YES (N	Jon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)		
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	Of La	atino			IV	lale		<u> </u>			гег	nale			
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JOB CATEGORIES	e	ale	te	Afri can	S	vaii c Is	Indi Vati	Ге Н	te	r or ner	S	vaii c Is	Indi Vati	e F	Total
	Male	Female	White	ck or Afric American	Asian	Hav	an I ka 1	Mo	White	Black or an Amer	Asian	Hav	an I ƙa 1	Mo	
		Ľ	_	Black or African American		ve l	nerican Indian Alaska Native	P	-	Black or African American	1	ve l	nerican Indian Alaska Native	P	
				B		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						2 õ						Ζð	1	-	
Executive/Senior Level Officials and Managers	1	0	39	4	5	0	0	0	22	1	4	0	0	0	76
First/Mid-Level Officials and Managers Professionals	0	0	28 85	2	2 8	0	0	0	11	1	1 6	0	0	0	45
Technicians	4	0	0	0	0	0	0	0	71 0	25 0	0	0	0	1 0	216 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	1	0	0	0	0	0	40 0	14 0	0	0	0	0	55 0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0 6	0	0	0	0	0	0	0	0	0	0	0 13
CURRENT 2022 REPORTING YEAR TOTAL	5	6	157	19	15	0	1	2	146	42	11	0	0	1	405
PRIOR 2021 REPORTING YEAR TOTAL	7	7	161	20	15	0	1	2	158	42	10	0	0	1	424
	5	SECTI	ON I –	WORK		E SNAP 10/31/20		PERIO	D						
SECTION J	-HEA	DOUAI	RTERS					VEL CO	OMME	NTS (op)	tional)				
Not Applicable										~ (°F)				

FedEx Express

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C		08/2023 mber: 30	
				TON A							•				
		SECT	FION B	- EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7617258								OYERN X EXPF							
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CO	DDE
3620 HACKS CRO	OSS RO	DAD					N	IEMPH	IS			TN		381	25
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	LISHN	AENT-I	EVEL	IDENT	'IFICA'	ΓΙΟΝ (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE:				-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	/EL ADI	DRESS				С	ITY/TOV	VN			STATE		ZIP CO	DDE
	SECTI	ON D -	- EMPI	LOYER	IDEN1 710427		TION	NUMBE	R (EIN)	I				
X YES (Employer Is Eligible				• EMPL oyer Is N						NO LOI	NGER	IN BUS	INESS		
		F – FE	DERA	L CONT	RACT	OR DE	SIGNA	TION (
				tity ID (F 1	10.			
YES (Single-Establishm	-														
	ieadqua	_		contrac				-					actor)		
		S	ECTIC	DN G – I ouriers a	NAICS	INFOR	MATIC	ON				,			
	SF	CTIO	NH-V	VORKF	ORCE	DEMO	GRAP	HIC DA	TA						
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		oanic atino			M	ale	Not	Hispar	<u>nic or L</u>	atino	For	nale			-
															1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
	ž	Fer	Ň	Black of Ame	As	Native Ha Other Paci	Americar Alaska	Two or M	Ň	Blac African /	As	Native Ha Other Paci	Americar Alaska	Two or M	
Executive/Senior Level Officials and Managers	8	0	132	24	4	1	0	1	27	8	0	0	0	1	206
First/Mid-Level Officials and Managers Professionals	464 327	105 63	2443 6423	869 491	110 244	20 9	24 51	56 63	554 888	502 435	28 75	18 2	4 9	24 21	5221 9101
Technicians	11	1	159	24	10	0	2	1	12	9	0	0	0	2	231
Sales Workers	2	0	1	0	0	0	0	0	0	0	0	0	0	0	3
Administrative Support Workers Craft Workers	690 558	751	2328 3651	1583 517	221 250	62 23	34 21	84 65	2379 46	2731 17	156 1	71	49 1	137 3	11276 5167
Operatives	8479	1412	21341	10743	1629	316	276	818	4383	3475	119	52	75	258	53376
Laborers and Helpers Service Workers	3661 66	2111 21	6459 326	11150 264	882 18	247 6	135 2	564 14	2385 40	7962 129	268 6	240 2	80 0	327	36471 897
CURRENT 2022 REPORTING YEAR TOTAL	14266	4475	43263	25665	3368	684	545	1666	10714	15268	653	388	218	776	121949
PRIOR 2021 REPORTING YEAR TOTAL	13937	3961	44047	24281	3310	599	507	1570	11092	13660	604	320	215	699	118802
		SECTI	ON I –	WORK 10/15/2		e snap 10/31/20		PERIO	D						
SECTION J Not Applicable	– HEA	DQUA	RTERS					VEL CO	DMME	NTS (op	tional)				

	MPLOYMENT OPPORTUNITY (ER INFORMATION REPORT (F		OMB Co	tandard Form 100 (SF 100) Revised 08/2023 ontrol Number: 3046-0049 ration Date: 08/31/2024
	SECTION K – OFFICIAL CER	RTIFICATION OF SUBMISSIO	N	
	EMPLOYER II	DENTIFICATION		
OFS COMPANY ID 7617258		EMPLOYER NAME FEDEX EXPRESS		
ADDRE	SS	CITY/TOWN	STATE	ZIP CODE
3620 HACKS C	ROSS ROAD	MEMPHIS	TN	38125
	CERTIFICATION	COMMENTS (optional)		
No Certification Comments Provided	d			
	-			
	CERTIFICATI	ON STATEMENT		
"I certify that the information, inclu	uding any workforce demographic d	ata, provided in this report is corre	ct and true to the l	best of my knowledge
and was prepar	red in conformity with the directions	set forth in the form and accompa	nying instructions.	"
Knowingly and willf	ully false statements on this repor	t are punishable by law, US Code	e, Title 18, Section	n 1001.
	DATE OF CE	CRTIFICATION		
	11/9/2023 5	37 PM [EST]		
		RTIFYING OFFICIAL		
Name of Employer's	s Certifying Official	Title of 0	Certifying Official	
Email Address of	Certifying Official	Telephone Nun	ber of Certifying Offici	al
	, ,			
	MARY POINT OF CONTACT (POC)	FOR EEO-1 COMPONENT 1 REPO	DRTING	
Name of Pr	imary POC	Title and Em	ployer of Primary POC	
Email Address	of Primary POC	Telephone N	umber of Primary POC	
	-		<u> </u>	

FedEx Ground

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	Revised ontrol Nu	<u>form 100</u> 08/2023 unber: 30 te: 08/31	
				TION A											
		SECT	FION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID L254762						FED		OYER N	IAME INC - (90					
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CO	DE
1000 FEDEX	DRIVE						MOOM	N TOW	NSHIP			PA		151	38
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	LISHN	IENT-I	EVEL	IDENT	'IFICA'	FION (i	fapplica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE				-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS				C	ITY/TOV	VN			STATE		ZIP CO	DE
					341441	019)					
X YES (Employer Is Eligible				EMPL oyer Is N						NO LOI	NGER I	IN BUS	INESS		
SEC	CTION			L CONT					if applic	able)					
VES (Single-Establishm	ent Emp			<u>tity ID (</u> l Contra					nent Em	ployer is	Federa	l Contra	ctor)		
X YES (F	Ieadqua	_						-					actor)		
		S	ECTIC	ne or M_0	NAICS	INFOR	MATIC	DN	iments i	s Federa	l Contra	actor)			
	SE		NH-V	- Gener	al Freig ORCE	DEMO	GRAPI	<mark>oca</mark> HIC DA	ТА						
								thnicit							
		anic					Not	Hispar	nic or L	atino					1
	or La	atino			M	ale					Fen	nale			-
JOB CATEGORIES		0		rican		iian or Islander	dian or Itive	Races		or erican		iian or Islander	dian or Itive	Races	Row Total
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						Ŭ						Ŭ			
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0 2512	0 797	26 7335	3 3078	0 324	0 64	0 94	0 296	5 1752	0 1170	0 80	0 22	0 43	0	34 17687
Professionals	60	54	954	81	63	2	6	20	561	109	35	2	6	11	1964
Technicians Sales Workers	0	0	1 0	0	0	0	0	0	2	0	0	0	0	0	3
Administrative Support Workers	1266	1847	3900	1448	290	23	50	154	4595	2645	255	49	79	227	16828
Craft Workers	451	12	1431	262	81	9	15	36	46	7	3	1	1	1	2356
Operatives Laborers and Helpers	0 22556	0 13272	0 36134	0 39218	0 2756	0 619	0 843	0 3813	0 17251	0 24341	0 1492	0 395	0 596	0 2339	0 165625
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	26845	15982	49781	44090	3514	717	1008	4319	24212	28272	1865	469	725	2698	204497
PRIOR 2021 REPORTING YEAR TOTAL	26940	15208	49038	45837 WORK	3577 EORCI	702	988 SHOT I	4161	22812	29515	1829	441	645	2459	204152
		SECTI	011-			0/15/20		FERIO	U						
SECTION J Not Applicable	– HEA	DQUAI	RTERS	ORES	TABLI	SHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL F 2022 EMPLO	EMPLOYMENT OPPORTUNIT YER INFORMATION REPORT	Y COMMISSION (EEOC) T (EEO-1 COMPONENT 1)	R OMB Con	ndard Form 100 (SF 100) Revised 08/2023 ntrol Number: 3046-0049 tion Date: 08/31/2024
	SECTION K – OFFICIAL C	ERTIFICATION OF SUBMISSION		
	EMPLOYER	RIDENTIFICATION		
OFS COMPANY ID L254762		EMPLOYER NAME FEDEX GROUND INC - 090		
ADDI	RESS	CITY/TOWN	STATE	ZIP CODE
1000 FEE	DEX DRIVE	MOON TOWNSHIP	PA	15108
	CERTIFICATIO	N COMMENTS (optional)		
No Certification Comments Provid	ea			
"I certify that the information inc		TION STATEMENT c data, provided in this report is correct	t and true to the be	est of my knowledge
and was prep	ared in conformity with the direction Ilfully false statements on this rep	ons set forth in the form and accompany ort are punishable by law, US Code,	ying instructions."	,
		CERTIFICATION 12:04 AM [EST]		
		CERTIFYING OFFICIAL		
Name of Employe	er's Certifying Official		rtifying Official	
			bliance Specialist	
Email Address	of Certifying Official	Telephone Numb	er of Certifying Official	1
מת	ΙΜΑΒΥ ΡΩΙΝΤ ΟΕ ΟΩΝΤΑ ΟΤ (ΡΩ	C) FOR FEO.1 COMPONENT 1 DEDOI	RTING	
	IMARY POINT OF CONTACT (PO Primary POC	C) FOR EEO-1 COMPONENT 1 REPOI Title and Emplo	oyer of Primary POC	
	-	AA/EEO Comp	Diance Specialist	
Email Addres	ss of Primary POC	Telephone Nur	nber of Primary POC	

FedEx Freight

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
				TION A											
		SECT	TION B	- EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID A272664						F		OYER N							
ADDRESS							С	ITY/TOV	٧N			STATE		ZIP CC	DE
8285 Tourname	ent Driv	е					N	IEMPH	S			TN		3812	25
SECTION C – HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR E	STABLIS	SHMENT	-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	INT-LEV	'EL ADI	ORESS				С	ΙΤΥ/ΤΟΫ	νN			STATE		ZIP CC	DE
					710562	003)			•		
X YES (Employer Is Eligible				• EMPL oyer Is N						NO LOI	NGERI	IN BUS	INESS		
SEC YES (Single-Establishm YES (F	ent Emp	<u>Un</u> loyer is rters is :	<u>ique En</u> Federa Federal		UEI): ctor) 🗶 tor) 🗖	NG7MU YES (1 YES (N	JQ3PLE Multi-Es Ion-Hea	375 stablishn dquarter	nent Em s Establ	ployer is ishment	is Feder	al Contr	,		
				DN G - 1											
484				t Truck						kload					
	SE	CHO	VH-V	VUKKF	OKCE			thnicit							1
	Hisp	anic						Hispar	-	atino					1
	or La				M	ale					Fer	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	2	0	58	5	3	0	1	0	13	1	0	0	0	0	83
First/Mid-Level Officials and Managers	629	73	2418	435	50	11	24	41	269	75	5	5	4	8	4047
Professionals Technicians	78 0	31 0	564 4	65 0	31 1	1	9	4	333	45 0	16 0	1	3	4	1185 6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	61 356	404	186 1138	56 160	12	1 10	0	7 24	1301	389 3	46 1	9	14 0	30 1	2516 1768
Craft Workers Operatives	4372	8 109	13531	3545	22 279	10	203	161	28 283	3	4	0	10	9	22736
Laborers and Helpers	3415	344	4626	3329	246	86	92	230	436	308	17	6	15	33	13183
Service Workers	14	11	47	23	3	0	0	2	19	3	0	0	0	1	123
CURRENT 2022 REPORTING YEAR TOTAL	8927	980	22572	7618	647	214	346	469	2683	945	89	25	46	86	45647
PRIOR 2021 REPORTING YEAR TOTAL	8749	883	23167	7626	643	210	336	395	2706	918	84	24	40	75	45856
SECTION J					022 - 1	0/15/20	22			VTS (on	tional				
Not Applicable	- HEAI	νųυΑΙ		, UK ES	TADLI		···-	, EL CC		•13 (op	uonar)				

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)	Standard Form 100 (SF 100) Revised 08/2023 Control Number: 3046-0049 piration Date: 08/31/2024					
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION						
EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME						
A272664 FEDEX FREIGHT INC.						
ADDRESS CITY/TOWN STATE	ZIP CODE					
8285 Tournament Drive MEMPHIS TN	38125					
CERTIFICATION COMMENTS (optional)						
No Certification Comments Provided						
CERTIFICATION STATEMENT						
"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the	e best of my knowledge					
and was prepared in conformity with the directions set forth in the form and accompanying instruction						
Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section						
DATE OF CERTIFICATION						
12/1/2023 3:18 PM [EST]						
EMPLOYER'S CERTIFYING OFFICIAL						
Name of Employer's Certifying Official Title of Certifying Official						
	cial					
Email Address of Certifying Official Telephone Number of Certifying Off	Telephone Number of Certifying Official					
Email Address of Certifying Official Telephone Number of Certifying Off						
Email Address of Certifying Official Telephone Number of Certifying Off						
Email Address of Certifying Official Telephone Number of Certifying Official PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING Name of Primary POC Title and Employer of Primary POC						
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING						
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING						
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING	2					
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING Name of Primary POC Title and Employer of Primary POC	2					

FedEx Supply Chain

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMBC	andard F Revised ontro1Nu ation Dat	08/2023 mber: 30	
				CION A											
		SECT	TION E	B-EMP	LOYE	RIDEN	TIFIC.	ATION							
OFS COMPANY ID AN69897						FED	EX SU		CHAIN	NC					
ADDRESS								ΠΥ/ΤΟ				STATE		ZIPCC	
700 CRANBERRY W							_		Y TWP			PA		160	36
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	<u>EADQU</u>	ARTE	<u>RS OR</u>			<u>VIENT-I</u> QUARTE						able)			
HEADQUARTER SOR ESTABLISHM	ENT-LEV	ÆL ADI	DRESS		Τ		C	ΠΥ/ΤΟΫ	ŴN			STATE		ZIP CO)DE
					251766	6 <mark>580</mark>)					
X YES (Employer Is Eligible				• EMPL oyer Is N						NO LO	NGER	N BUS	NESS		
SEC	CTION			L CONT					if applic	able)					
YES (Single-Establishm	ent Emr	_	-						nent Fra	olover is	Federa	1 Contra	ctor		
X YES (
	Internet	_		ne or Mo				-							
		S	ECTIO	DN G – 2	AICS	INFOR	MATIC	DN							
	SE			General VORKF					TA						
							Race/E		•]
		oanic atino			N	lale	Not	Hispar	nic or L	atino	For	nale			-
			1					r i	1						
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	0	20	0	3	0	0	0	3	0	0	0	0	0	27
Filst/Mid-Level Officials and Managers Professionals	74 30	35 16	387	143 53	29 57	0	1	13 3	130 116	61 56	12 36	1	0	5	891 604
Technicians	12	6	112	24	15	0	0	3	71	27	11	1	0	6	288
Sales Workers Administrative Support Workers	1 19	0 98	12	0 46	0 53	0	0	0	1 182	0 91	0	0	0	0 7	14 701
Craft Workers	26	17	101	32	32	2	0	3	17	16	27	0	0	1	274
Operatives Laborers and Helpers	874 7	1092 7	1265 19	2155 17	708	16 0	18 0	96 1	705 9	1364 5	872 0	18 0	6 0	39 0	9228 66
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1044	1271	2257	2470	898	20	22	122	1234	1620	1043	22	8	62	12093
PRIOR 2021 REPORTING YEAR TOTAL	<u> </u>	SECTI	 0N I –	WORK 10/1/2		 E SNAP 0/15/20		 PERIO	 D						
SECTION J	- HE AI	DQUA	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL E 2022 EMPLOY	CMPLOYMENT OPPORTUNITY YER INFORMATION REPORT	Y COMMISSION (EEOC) (EEO-1 COMPONENT 1)	OMB Co	andard Form 100 (SF 100) Revised 08/2023 ntrol Number: 3046-0049 ation Date: 08/31/2024
	SECTION K – OFFICIAL CI	ERTIFICATION OF SUBMISSION		
	EMPLOYER	IDENTIFICATION		
OFS COMPANY ID AN69897		EMPLOYER NAME FEDEX SUPPLY CHAIN INC		
ADDR	RESS	CITY/TOWN	STATE	ZIP CODE
700 CRANBERRY	Y WOODS DRIVE	CRANBERRY TWP	PA	16066
	CERTIFICATION	N COMMENTS (optional)		
No Certification Comments Provide	ed			
and was prepa	luding any workforce demographic ared in conformity with the directio Ifully false statements on this rep o	TION STATEMENT data, provided in this report is correc ns set forth in the form and accompan ort are punishable by law, US Code,	ying instructions.	"
		CERTIFICATION 12:20 PM [EST]		
		ERTIFYING OFFICIAL		
Name of Employer	r's Certifying Official		ertifying Official	
Email Address o	f Certifying Official	Telephone Numb	er of Certifying Officia	al
PRI	IMARY POINT OF CONTACT (POO	C) FOR EEO-1 COMPONENT 1 REPO	RTING	
	Primary POC	Title and Empl	oyer of Primary POC	
Email Address	s of Primary POC	Telephone Nu	mber of Primary POC	

FedEx Logistics

SECTION A – TYPE OF REPORT CONSOLIDATED REPORT CONSOLIDATED REPORT SECTION B – EMPLOYER DENTIFICATION SECTION B – EMPLOYER DENTIFICATION X406052 ADDRESS CITY/TOWN STATE ZIP CODE 145 LI. George W. Lee Avenue MEMPHIS TN 38103 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE BECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION D – EMPLOYER FILING ELIGIBILITY MECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEF) EVACY/CZDGP265 UNIQUE SIGNOR NON
EMPLOYER NAME FEDEX LOGISTICS INC. ADDRESS CITY/TOWN STATE ZIP CODE 145 Lt. George W. Lee Avenue MEMPHIS TN 38103 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY XYES (Employer IS Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZPQZDGP25 (YES (Single-Establishment Employer is Federal Contractor) WYES (Meadquarters is Federal Contractor) YES (Non-Headq
X406052 FEDEX LOGISTICS INC. ADDRESS CITY/TOWN STATE ZIP CODE 145 Lt. George W. Lee Avenue MEMPHIS TN 38103 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY ZIP CODE SECTION F - EMPLOYER FILING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Mon-Headquarters Establishment is Federal Contractor) YES (Deer or More Non-Headquarters Establishment is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement Federal Contractor)
145 Lt. George W. Lee Avenue MEMPHIS TN 38103 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HeadQUARTERS OR ESTABLISHMENT-LEVEL NAME HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (Headquarters is Federal Contractor) YES (One or More Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement Attasportation Arrangement SECTION Arrangement
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UE1): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishment is Federal Contractor) SECTION G – NAICS INFORMATION A88510 - Freight Transportation Arrangement
621808886 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement
 X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement
Unique Entity ID (UEI): EKQZFQZDGP25 USA VES (Single-Establishment Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor) VES (Headquarters is Federal Contractor) VES (Non-Headquarters Establishment is Federal Contractor) VES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement
 YES (Single-Establishment Employer is Federal Contractor) XYES (Multi-Establishment Employer is Federal Contractor) XYES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) XYES (One or More Non-Headquarters Establishments is Federal Contractor) XYES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement
 X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement
SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement
SECTION H – WORKFORCE DEMOGRAPHIC DATA
Race/Ethnicity
Hispanic Not Hispanic or Latino or Latino Male Female
American Indian or Alaska Native Hawaiian or Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian American American American American American American Asia Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asia Asia Asia Asia Asia Asia Asia Asia
Executive/Senior Level Officials and Managers 2 0 42 2 1 0 0 1 11 1 0 0 61
First/Mid-Level Officials and Managers 18 19 153 25 18 4 1 7 128 46 13 0 0 3 438
Professionals 14 15 218 48 36 5 1 7 209 84 41 5 1 3 683 Technicians 2 2 47 35 2 14 0 1 6 20 0 7 0 0 136
Sales Workers 9 4 51 3 5 0 0 2 17 3 6 0 0 10
Administrative Support Workers 70 143 556 196 108 3 10 26 880 717 166 12 10 41 293
Craft Workers 0 0 0 0 0 0 0 0 2 0 0 0 0 2 Operatives 57 46 60 30 19 7 1 0 59 36 23 2 0 3 34
Operatives 57 46 60 30 19 7 1 0 59 36 23 2 0 3 343 Laborers and Helpers 0 0 4 1 0
Service Workers 0
CURRENT 2022 REPORTING YEAR TOTAL 172 229 1131 340 189 33 13 44 1312 907 250 26 11 50 470
PRIOR 2021 REPORTING YEAR TOTAL
SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2022 - 12/31/2022

U.S. EQUAL EN 2022 EMPLOY	MPLOYMENT OPPORTUNITY ((ER INFORMATION REPORT (E	COMMISSION (EEOC) EO-1 COMPONENT 1)	OMB Co	andard Form 100 (SF 10 Revised 08/2023 ntrol Number: 3046-004 ation Date: 08/31/2024
	SECTION K – OFFICIAL CER	TIFICATION OF SUBMISSIO	N	
	EMPLOYER II	DENTIFICATION		
OFS COMPANY ID X406052		EMPLOYER NAME FEDEX LOGISTICS INC.		
ADDRE	ESS	CITY/TOWN	STATE	ZIP CODE
145 Lt. George \		MEMPHIS	TN	38103
145 Lt. George V	W. Lee Avenue			30103
	CERTIFICATION (COMMENTS (optional)		
No Certification Comments Provide	h			
to Certification Comments Provide	u			
	CERTIFICATIO	DN STATEMENT		
"I certify that the information, inclu	uding any workforce demographic da	ata, provided in this report is corre	ect and true to the b	est of my knowled
	red in conformity with the directions			
	fully false statements on this report			
8_7		RTIFICATION	-,, ~	
	11/16/2023 10	:15 AM [EST]		
	EMPLOVER'S CEE	TIFYING OFFICIAL		
Name of Employer	's Certifying Official		Certifying Official	
Name of Employer	s cerurying official	The of	Certifying Official	
Email Address of	Certifying Official	Telephone Nur	nber of Certifying Officia	1
Email Address of	certifying official		noer of certifying office	u
PRI	MARY POINT OF CONTACT (POC)	FOR EEO-1 COMPONENT 1 REPO	ORTING	
	rimary POC		ployer of Primary POC	
			. ,	
Email Address	of Primary POC	Telephone N	lumber of Primary POC	
		i etephone i		

FedEx Office

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Da	08/2023 imber: 30	
				TION A											
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	ATION							
OFS COMPANY ID								.OYER N							
M606154					F	FedEx C	Office a	nd Prin	t Servic	es, Inc.					
ADDRESS								ITY/TOV				STATE		ZIP CO)DE
7900 Legacy	Drive							PLANC	C			ТΧ		750	24
SECTION C – HI	EADQU	JARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE.	RS OR E	STABLI	SHMEN	Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS				C	ITY/TOV	WN			STATE		ZIP CO)DE
					770433	330				D					
X YES (Employer Is Eligible				- EMPL oyer Is N						NO LOI	NGER	IN BUS	INESS		
SEC	CTION	F – FE	DERA	L CON	RACT	OR DE	SIGNA	TION (if applic	able)					
				ntity ID (
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (I	Multi-Es	stablishr	nent Em	ployer is	Federa	l Contra	ctor)		
X YES (F	Ieadqua	rters is	Federal	Contrac	tor) 🗌	YES (N	Non-Hea	dquarter	rs Establ	ishment	is Feder	ral Contr	actor)		
				ne or Mo											
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				VORKF						(0)					
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		banic				-1-	Not	Hispar	nic or L	atino.	F				-
	or La	atino			IV	lale					Fer	nale			-
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	2	36	1	2	0	2	0	13	2	0	0	0	1	59
First/Mid-Level Officials and Managers	236	173	769	188	60	6	9	49	653	243	53	8	8	48	2503
Professionals Technicians	19 0	34 0	147 0	26 0	7	1	1 0	5 0	182 0	45 0	20 0	0	1 0	8	496 0
Sales Workers	5	3	58	17	1	0	0	0	34	5	1	0	0	0	124
Administrative Support Workers	1196	1128	2104	1250	324	31	23	200	1616	1470	226	49	38	181	9836
Craft Workers Operatives	4 5	6 3	8 6	1	0	0	0	0	3 10	0	0	0	0	0	22 38
Laborers and Helpers	2	1	0	0	0	0	0	0	1	0	0	0	0	0	4
Service Workers CURRENT 2022 REPORTING YEAR TOTAL	0 1467	0 1350	0 3128	0 1486	0 395	0 38	0 36	0 255	0 2512	0	0 300	0 57	0 47	0 240	0 13082
	1407		3128		395 392	38	36						30		13348
PRIOR 2021 REPORTING YEAR TOTAL		1334 SECTI		1410 WORK				241 PERIO	2719 D	1815	325	58	30	247	13346
				12/12/2	2022 - 1	12/25/20	022	-							
SECTION J Not Applicable	– HEA	DQUAI	RTERS	S OR ES	TABL	[SHME]	NT-LE'	VEL CO	OMME.	NTS (op	tional)				

FedEx Services

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	
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		SEC		B – EMF			-	TION							
OFS COMPANY ID		5LC			LUIL			OYER N	JAME						
X406041					FE	EDEX C	ORPO	RATE	SERVI	CES IN	0				
ADDRESS							C	ITY/TOV	WN			STATE		ZIP CC	DDE
50 FEDEX PAR	RKWAY	KWAY COLLIERVILLE							TN 38017			17			
SECTION C – HI	EADQU	ARTE	RS OR	ESTAF	BLISHN	/IENT-I	EVEL	IDENI	'IFICA'	TION (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTEI	RS OR ES	STABLI	SHMEN	Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN							STATE		ZIP CC	DDE					
					621808	017				D	•				
X YES (Employer Is Eligible				- EMPL oyer Is N						NO LOI	NGER	IN BUS	INESS		
SEC	TION	F – FE	DERA	L CON	FRACT	OR DE	SIGNA	TION (if applic	able)					
			-	tity ID (
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (I	Multi-Es	tablishr	nent Em	ployer is	Federa	l Contra	ctor)		
X YES (H	Ieadqua	rters is	Federal	Contrac	tor) 🗌	YES (N	lon-Hea	dquarter	rs Establ	ishment	is Feder	ral Contr	actor)		
		X 1	ES (O	ne or M	ore Non	-Headqu	arters E	Establisł	nments i	s Federa	l Contra	actor)			
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	SE			VORKF		DEMO	GRAPI	HIC DA							
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		anic atino			Not Hispanic or Latino Male Female										
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Even the Opering Lovel Officials and Manageme	_		010	01			2	_	98	14	10	-			
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	29	26	210 626	83	109	0	6	4	338	14	12 53	4	2	5	389 1387
Professionals	178	117	2601	413	849	7	21	62	1558	646	632	4	19	39	7146
Technicians Sales Workers	22 157	3 101	150 1369	52 183	25 63	2 4	0 7	6 26	13 698	11 121	1 43	0	0 4	0 23	285 2801
Administrative Support Workers	57	161	279	97	7	7	2	6	1076	890	51	21	11	29	2694
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	445	411	5235	849	1079	20	38	104	3781	1784	792	31	37	96	14702
PRIOR 2021 REPORTING YEAR TOTAL	412	389 SECTU	5431	846 WORK	1085 FORCI	19 F SNAP	42 SHOT	102 PERIO	3920	1838	810	30	34	88	15046
	,	JLCIN				0/31/20		LINIO	D						
SECTION J Not Applicable	– HEA	DQUA	RTERS	S OR ES	STABLI	SHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

FedEx Custom Critical

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	Revised ontrol Nu	Form 100 08/2023 umber: 30 te: 08/31			
				FION A								Expl	ration Da	10:08/31	/2024		
		SECT					-	ATION									
OFS COMPANY ID		SECI	TION	3 – EMI	LOYE	K IDEN		LOYERN									
M050888						FED	EX CU	ISTOM	CRITIC	CAL							
ADDRESS								CITY/TOV				STATE ZIP CODE					
	4205 Highlander Parkway RICHFIELD OH 44286 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)							86									
SECTION C – H HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	JARTE	RS OR	ESTAR						TION (i T-LEVEL		able)					
IIQ/ESTABLISHIVIENT-LEVEL ONTLID					IILAD	UARIE	K5 OK L	STADLI	STIVILIN	I-LL V LL							
HEADQUARTERS OR ESTABLISHM	ENT-LEV	VEL ADI	DRESS				С	TTY/TOV	WN			STATE		ZIP CO	DDE		
	SECTI	ION D -	- EMP	LOYER	IDEN:		TION	NUMBE	ER (EIN	Ð			1				
				- EMPL	OYER	FILING											
YES (Employer Is Eligible				•	-						NGER	IN BUS	INESS				
SE	CTION			L CONT ntity ID (TION (if applic	cable)							
YES (Single-Establishm	nent Emr							stablishr	nent Err	plover is	s Federa	al Contra	ctor)				
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	4841	21 - Ge	eneral	Freight	Truckir	ng, Long	g-Dista	nce, Tr	uckload	k							
	SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity																
		Hispanic Not Hispanic or Latino															
	or La	or Latino Male Female							-								
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				can		an c lanc	ano	Race		icar		an o lanc	and	Race	Row		
JOB CATEGORIES		ale	White	ck or Afric American	Asian	waii ic Is	Indi Nat	reF	White	Black or an Amer	Asian	waii ic Is	Indi Nat	reF	Total		
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Executive/Senior Level Officials and Managers	Male	Ferr	2	Black c Ame	Ă	 Native Hå Other Paci 		Two or N	2	Bla	•	Native Hac	America Alask	Two or	5		
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	2 33	 1 3	0	0 0	0	0	0 20	1 5	0	0	1 0	0	5 62		
First/Mid-Level Officials and Managers Professionals	0 0 0	0 1 2	2 33 27	1 3 1	0 0 3	0 0 0	0 0 0	0 0 0	0 20 31	1 5 1	0 0 3	0 0 0	1 0 1	0 0 0	69		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	0 0 0 0 2	0 1 2 0 0	2 33 27 0 62	1 3 1 0 3	0 0 3 0 1	0 0 0 0 0	0 0 0 0 1	0 0 0 0 0	0 20 31 0 53	1 5 1 0 8	0 0 3 0 0	0 0 0 0 0	1 0 1 0 0	0 0 0 0 0	69 0 130		
First/Mid-Level Officials and Managers Professionals Technicians	0 0 0 0	0 1 2 0	2 33 27 0	1 3 1 0	0 0 3 0	0 0 0 0	0 0 0 0	0 0 0 0	0 20 31 0	1 5 1 0	0 0 3 0	0 0 0 0	1 0 1 0	0 0 0 0	69 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives	0 0 0 2 4 0 0	0 1 2 0 0 4 0 0 0	2 33 27 0 62 61 2 2	1 3 1 0 3 9 0 4	0 0 3 0 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0	0 0 0 0 0 0 1 0 0 0	0 20 31 0 53 168 0 0 0	1 5 1 0 8 33 0 0 0	0 0 3 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0	0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers	0 0 0 0 2 4 0	0 1 2 0 0 4 0	2 33 27 0 62 61 2	1 3 1 0 3 9 0	0 0 3 0 1 0 0	0 0 0 0 0 0 0 0	0 0 0 0 1 0 0	0 0 0 0 0 0 1 0	0 20 31 0 53 168 0	1 5 1 0 8 33 0	0 0 3 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 1 0 0 1 0	0 0 0 0 0 0 0 0	69 0 130 281 2		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	0 0 0 2 4 4 0 0 0 0 0 0 0	0 1 2 0 0 4 0 0 0 0	2 33 27 0 62 61 2 2 0	1 3 1 0 3 9 0 4 0	0 0 3 0 1 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0	0 0 0 0 0 0 1 0 0 0 0 0	0 20 31 53 168 0 0 0	1 5 1 0 8 33 0 0 0 0	0 0 3 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 2 2 4 0 0 0 0 0 6	0 1 2 0 0 4 0 0 0 0 0 0 0	2 33 27 0 62 61 2 2 2 0 0	1 3 1 0 3 9 0 4 4 0 0	0 0 3 0 1 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	0 20 31 0 53 168 0 0 0 0 0	1 5 1 0 8 33 0 0 0 0 0 0 0	0 0 3 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 1 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL	0 0 2 4 0 0 0 0 0 0 0 6	0 1 2 0 0 4 0 0 0 0 0 7 7	2 33 27 0 62 61 2 2 0 0 0 189	1 3 1 0 3 9 0 4 0 0 21 23 WORK	0 0 3 0 1 0 0 0 0 0 0 4 4 FORC	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 1 0 5 HOT	0 0 0 0 0 1 1 0 0 0 0 0 0 1	0 20 31 53 168 0 0 0 0 272 271	1 5 1 0 8 33 0 0 0 0 0 0 0 48	0 0 3 0 0 0 0 0 0 0 0 0 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0 0 0 0 3	0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0 0 555		
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First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL SECTION J	0 0 2 4 0 0 0 0 6 7	0 1 2 0 0 4 0 0 0 0 0 0 7 7 7 SECTIO	2 33 27 0 62 61 2 2 2 0 0 189 195 ON I –	1 3 1 0 3 9 0 4 0 21 23 WORK 11/6/2	0 0 3 0 1 0 0 0 0 0 0 4 4 FORC 0 022 - 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0 1 1 0 5HOT 22	0 0 0 0 1 0 0 0 0 0 0 0 1 4 PERIO	0 20 31 53 168 0 0 0 0 272 271 D	1 5 1 0 8 33 0 0 0 0 0 0 0 48 45	0 0 3 0 0 0 0 0 0 0 0 0 3 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0 0 0 0 3	0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0 0 555		
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First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL SECTION J	0 0 2 4 0 0 0 0 6 7	0 1 2 0 0 4 0 0 0 0 0 0 7 7 7 SECTIO	2 33 27 0 62 61 2 2 2 0 0 189 195 ON I –	1 3 1 0 3 9 0 4 0 21 23 WORK 11/6/2	0 0 3 0 1 0 0 0 0 0 0 4 4 FORC 0 022 - 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0 1 1 0 5HOT 22	0 0 0 0 1 0 0 0 0 0 0 0 1 4 PERIO	0 20 31 53 168 0 0 0 0 272 271 D	1 5 1 0 8 33 0 0 0 0 0 0 0 48 45	0 0 3 0 0 0 0 0 0 0 0 0 3 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0 0 0 0 3	0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0 0 555		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL SECTION J	0 0 2 4 0 0 0 0 6 7	0 1 2 0 0 4 0 0 0 0 0 0 7 7 7 SECTIO	2 33 27 0 62 61 2 2 2 0 0 189 195 ON I –	1 3 1 0 3 9 0 4 0 21 23 WORK 11/6/2	0 0 3 0 1 0 0 0 0 0 0 4 4 FORC 0 022 - 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0 1 1 0 5HOT 22	0 0 0 0 1 0 0 0 0 0 0 0 1 4 PERIO	0 20 31 53 168 0 0 0 0 272 271 D	1 5 1 0 8 33 0 0 0 0 0 0 0 48 45	0 0 3 0 0 0 0 0 0 0 0 0 3 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0 0 0 0 3	0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0 0 555		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL SECTION J	0 0 2 4 0 0 0 0 6 7	0 1 2 0 0 4 0 0 0 0 0 0 7 7 7 SECTIO	2 33 27 0 62 61 2 2 2 0 0 189 195 ON I –	1 3 1 0 3 9 0 4 0 21 23 WORK 11/6/2	0 0 3 0 1 0 0 0 0 0 0 4 4 FORC 0 022 - 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0 1 1 0 5HOT 22	0 0 0 0 1 0 0 0 0 0 0 0 1 4 PERIO	0 20 31 53 168 0 0 0 0 272 271 D	1 5 1 0 8 33 0 0 0 0 0 0 0 48 45	0 0 3 0 0 0 0 0 0 0 0 0 3 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 0 0 1 0 0 0 0 0 0 3	0 0 0 0 0 0 0 0 0 0 0	69 0 130 281 2 6 0 0 555		

U.S. EQUA 2022 EMP	I OMB Co	EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024						
	SECTION K – OFFICIAL C	ERTIFICATION OF SUBMISSION	I					
	EMPLOYER	IDENTIFICATION						
OFS COMPANY ID M050888		EMPLOYER NAME FEDEX CUSTOM CRITICAL						
А	DDRESS	CITY/TOWN	OH 44286					
4205 Hig	hlander Parkway	RICHFIELD						
	CERTIFICATION	N COMMENTS (optional)						
No Certification Comments Pro								
and was p	including any workforce demographic repared in conformity with the directio willfully false statements on this repo	ns set forth in the form and accompar ort are punishable by law, US Code,	ying instructions.	"				
		CERTIFICATION 7:00 PM [EST]						
		ERTIFYING OFFICIAL						
Name of Emp	bloyer's Certifying Official		ertifying Official					
We	endy Weiland	Manager, Com	pensation & HRIS					
Email Add	ress of Certifying Official	Telephone Num	ber of Certifying Officia	1				
wendy.w	eiland@fedex.com	234-3	310-4090					
	PRIMARY POINT OF CONTACT (PO	C) FOR EEO-1 COMPONENT 1 REPO	RTING					
Nam	e of Primary POC	Title and Emp	loyer of Primary POC					
We	endy Weiland	_	pensation & HRIS					
Email Ad	ddress of Primary POC		imber of Primary POC					
	eiland@fedex.com	-	310-4090					

