Consolidated EEO-1 Reports

The Consolidated EEO-1 Report is a compliance survey mandated by the federal government for certain employers. The Consolidated EEO-1 Report sets forth the number of U.S. based employees at the listed company, by race/ethnicity and gender, in each of 10 different governmental job classifications, which are based upon the Department of Labor's 2010 Job Classification Guide. These categories are the same regardless of industry and differ from our organizational structure. Our Environmental, Social, and Governance (ESG) Report sets forth our commitment to Diversity, Equity, and Inclusion and highlights some of the DEI initiatives occurring throughout the FedEx Enterprise.

Personal identifying information has been redacted.



FedEx Corporation

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | | andard F Revised ontrol Nu ation Dat | 08/2023 mber: 30 | 46-0049 |
|---|---------|-----------|----------|------------------------------|---------|--|-------------------------------------|-------------------|----------|------------------------------|----------|--|---|---------------------|----------|
| | | | | FION A | | | | 5 | | | | | | | |
| | | SECT | FION E | B – EMF | PLOYE | R IDEN | | | | | | | | | |
| OFS COMPANY ID | | | | | | | | OYER N | | | | | | | |
| L316360 | | | | | | FE | | ORPO | | N | | | | | |
| ADDRESS | | | | | | | | ITY/TOV | | | | STATE | | ZIP CC | |
| 942 SOUTH SHADY (| | | | | | | | IEMPH | | | | TN | | 3812 | 20 |
| SECTION C – HI | EADQU | ARTE | RS OR | ESTAF | | | | | | | | able) | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | | HEADQ | UARTE | | | | ſ-LEVEL | NAME | | | | |
| HEADQUARTERS OR ESTABLISHME | INT-LEV | /EL ADI | ORESS | | | | С | ΙΤΥ/ΤΟΫ | VN | | | STATE | | ZIP CC | DDE |
| | | | | | 621721 | 435 | | | |) | | | | | |
| X YES (Employer Is Eligible | | | | - EMPL oyer Is N | | | | | | NO LON | NGER | IN BUSI | INESS | | |
| | | | | L CON | | | | | | | | | | | |
| | | | | ntity ID (| | | | | | | | | | | |
| YES (Single-Establishm | ent Emp | oloyer is | Federa | l Contra | ctor) 🔀 | YES (| Multi-Es | tablishn | nent Em | ployer is | Federa | l Contra | ctor) | | |
| X YES (F | Ieadqua | rters is | Federal | Contrac | tor) | YES (N | Jon-Hea | dquarter | s Establ | ishment | is Feder | ral Contr | actor) | | |
| | 1 | | | | | | | - | | s Federa | | | , | | |
| | 55111 | S | ECTIO | DN G – I , Subsid | NAICS | INFOR | MATIO | DN | | | i conta | | | | |
| | SE | CTIO | N H – V | VORKF | ORCE | DEMO | GRAP | HIC DA | TA | | | | | | |
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| | | anic | | | | | Not | Hispar | nic or L | atino | For | - | | | |
| | Of La | atino | | | IV | lale | | <u> </u> | | | гег | nale | | | |
| | | | | _ | | or der | 5 | se | | | | or der | 5 | S | |
| | | | | can | | an (land | an o ve | ace | | icaı | | an o lano | an o ve | ace | Row |
| JOB CATEGORIES | e | ale | te | Afri can | S | vaii c Is | Indi Vati | Ге Н | te | r or ner | S | vaii c Is | Indi Vati | e F | Total |
| | Male | Female | White | ck or Afric American | Asian | Hav | an I ka 1 | Mo | White | Black or an Amer | Asian | Hav | an I ƙa 1 | Mo | |
| | | Ľ | _ | Black or African American | | ve l | nerican Indian Alaska Native | P | - | Black or African American | 1 | ve l | nerican Indian Alaska Native | P | |
| | | | | B | | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | Afr | | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| | | | | | | 2 õ | | | | | | Ζð | 1 | - | |
| Executive/Senior Level Officials and Managers | 1 | 0 | 39 | 4 | 5 | 0 | 0 | 0 | 22 | 1 | 4 | 0 | 0 | 0 | 76 |
| First/Mid-Level Officials and Managers Professionals | 0 | 0 | 28 85 | 2 | 2 8 | 0 | 0 | 0 | 11 | 1 | 1 6 | 0 | 0 | 0 | 45 |
| Technicians | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71 0 | 25 0 | 0 | 0 | 0 | 1 0 | 216 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support Workers Craft Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 40 0 | 14 0 | 0 | 0 | 0 | 0 | 55 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers Service Workers | 0 | 0 | 0 | 0 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 13 |
| CURRENT 2022 REPORTING YEAR TOTAL | 5 | 6 | 157 | 19 | 15 | 0 | 1 | 2 | 146 | 42 | 11 | 0 | 0 | 1 | 405 |
| PRIOR 2021 REPORTING YEAR TOTAL | 7 | 7 | 161 | 20 | 15 | 0 | 1 | 2 | 158 | 42 | 10 | 0 | 0 | 1 | 424 |
| | 5 | SECTI | ON I – | WORK | | E SNAP 10/31/20 | | PERIO | D | | | | | | |
| SECTION J | -HEA | DOUAI | RTERS | | | | | VEL CO | OMME | NTS (op) | tional) | | | | |
| Not Applicable | | | | | | | | | | ~ (°F |) | | | | |
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FedEx Express

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMB C | | 08/2023 mber: 30 | |
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| | | | | TON A | | | | | | | • | | | | |
| | | SECT | FION B | - EMP | LOYE | R IDEN | TIFIC | ATION | | | | | | | |
| OFS COMPANY ID 7617258 | | | | | | | | OYERN X EXPF | | | | | | | |
| ADDRESS | | | | | | | С | ITY/TOV | VN | | | STATE | | ZIP CO | DDE |
| 3620 HACKS CRO | OSS RO | DAD | | | | | N | IEMPH | IS | | | TN | | 381 | 25 |
| SECTION C – HI | EADQU | ARTE | RS OR | ESTAB | LISHN | AENT-I | EVEL | IDENT | 'IFICA' | ΓΙΟΝ (i | f applica | able) | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | | HEADQ | UARTE: | | | | -LEVEL | NAME | | | | |
| HEADQUARTERS OR ESTABLISHMI | ENT-LEV | /EL ADI | DRESS | | | | С | ITY/TOV | VN | | | STATE | | ZIP CO | DDE |
| | SECTI | ON D - | - EMPI | LOYER | IDEN1 710427 | | TION | NUMBE | R (EIN |) | I | | | | |
| X YES (Employer Is Eligible | | | | • EMPL oyer Is N | | | | | | NO LOI | NGER | IN BUS | INESS | | |
| | | F – FE | DERA | L CONT | RACT | OR DE | SIGNA | TION (| | | | | | | |
| | | | | tity ID (| | | | | | | F 1 | 10. | | | |
| YES (Single-Establishm | - | | | | | | | | | | | | | | |
| | ieadqua | _ | | contrac | | | | - | | | | | actor) | | |
| | | S | ECTIC | DN G – I ouriers a | NAICS | INFOR | MATIC | ON | | | | , | | | |
| | SF | CTIO | NH-V | VORKF | ORCE | DEMO | GRAP | HIC DA | TA | | | | | | |
| | | | | | | | | thnicit | - | | | | | | |
| | | oanic atino | | | M | ale | Not | Hispar | <u>nic or L</u> | atino | For | nale | | | - |
| | | | | | | | | | | | | | | | 1 |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| | ž | Fer | Ň | Black of Ame | As | Native Ha Other Paci | Americar Alaska | Two or M | Ň | Blac African / | As | Native Ha Other Paci | Americar Alaska | Two or M | |
| Executive/Senior Level Officials and Managers | 8 | 0 | 132 | 24 | 4 | 1 | 0 | 1 | 27 | 8 | 0 | 0 | 0 | 1 | 206 |
| First/Mid-Level Officials and Managers Professionals | 464 327 | 105 63 | 2443 6423 | 869 491 | 110 244 | 20 9 | 24 51 | 56 63 | 554 888 | 502 435 | 28 75 | 18 2 | 4 9 | 24 21 | 5221 9101 |
| Technicians | 11 | 1 | 159 | 24 | 10 | 0 | 2 | 1 | 12 | 9 | 0 | 0 | 0 | 2 | 231 |
| Sales Workers | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Administrative Support Workers Craft Workers | 690 558 | 751 | 2328 3651 | 1583 517 | 221 250 | 62 23 | 34 21 | 84 65 | 2379 46 | 2731 17 | 156 1 | 71 | 49 1 | 137 3 | 11276 5167 |
| Operatives | 8479 | 1412 | 21341 | 10743 | 1629 | 316 | 276 | 818 | 4383 | 3475 | 119 | 52 | 75 | 258 | 53376 |
| Laborers and Helpers Service Workers | 3661 66 | 2111 21 | 6459 326 | 11150 264 | 882 18 | 247 6 | 135 2 | 564 14 | 2385 40 | 7962 129 | 268 6 | 240 2 | 80 0 | 327 | 36471 897 |
| CURRENT 2022 REPORTING YEAR TOTAL | 14266 | 4475 | 43263 | 25665 | 3368 | 684 | 545 | 1666 | 10714 | 15268 | 653 | 388 | 218 | 776 | 121949 |
| PRIOR 2021 REPORTING YEAR TOTAL | 13937 | 3961 | 44047 | 24281 | 3310 | 599 | 507 | 1570 | 11092 | 13660 | 604 | 320 | 215 | 699 | 118802 |
| | | SECTI | ON I – | WORK 10/15/2 | | e snap 10/31/20 | | PERIO | D | | | | | | |
| SECTION J Not Applicable | – HEA | DQUA | RTERS | | | | | VEL CO | DMME | NTS (op | tional) | | | | |
| | | | | | | | | | | | | | | | |

| | MPLOYMENT OPPORTUNITY (ER INFORMATION REPORT (F | | OMB Co | tandard Form 100 (SF 100) Revised 08/2023 ontrol Number: 3046-0049 ration Date: 08/31/2024 |
|--|---|---------------------------------------|--------------------------|---|
| | SECTION K – OFFICIAL CER | RTIFICATION OF SUBMISSIO | N | |
| | EMPLOYER II | DENTIFICATION | | |
| OFS COMPANY ID 7617258 | | EMPLOYER NAME FEDEX EXPRESS | | |
| | | | | |
| ADDRE | SS | CITY/TOWN | STATE | ZIP CODE |
| 3620 HACKS C | ROSS ROAD | MEMPHIS | TN | 38125 |
| | | | | |
| | CERTIFICATION | COMMENTS (optional) | | |
| No Certification Comments Provided | d | | | |
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| | CERTIFICATI | ON STATEMENT | | |
| "I certify that the information, inclu | uding any workforce demographic d | ata, provided in this report is corre | ct and true to the l | best of my knowledge |
| and was prepar | red in conformity with the directions | set forth in the form and accompa | nying instructions. | " |
| Knowingly and willf | ully false statements on this repor | t are punishable by law, US Code | e, Title 18, Section | n 1001. |
| | DATE OF CE | CRTIFICATION | | |
| | 11/9/2023 5 | 37 PM [EST] | | |
| | | | | |
| | | RTIFYING OFFICIAL | | |
| Name of Employer's | s Certifying Official | Title of 0 | Certifying Official | |
| | | | | |
| | | | | |
| Email Address of | Certifying Official | Telephone Nun | ber of Certifying Offici | al |
| | , , | | | |
| | | | | |
| | | | | |
| | MARY POINT OF CONTACT (POC) | FOR EEO-1 COMPONENT 1 REPO | DRTING | |
| Name of Pr | imary POC | Title and Em | ployer of Primary POC | |
| | | | | |
| | | | | |
| Email Address | of Primary POC | Telephone N | umber of Primary POC | |
| | - | | <u> </u> | |
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FedEx Ground

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMB C | Revised ontrol Nu | <u>form 100</u> 08/2023 unber: 30 te: 08/31 | |
|---|-----------|----------|------------|------------------------------|------------------|--|-------------------------------------|----------------------------|-----------------|------------------------------|----------|--|-------------------------------------|--|--------------|
| | | | | TION A | | | | | | | | | | | |
| | | SECT | FION B | – EMP | LOYE | R IDEN | | | | | | | | | |
| OFS COMPANY ID L254762 | | | | | | FED | | OYER N | IAME INC - (| 90 | | | | | |
| ADDRESS | | | | | | | С | ITY/TOV | VN | | | STATE | | ZIP CO | DE |
| 1000 FEDEX | DRIVE | | | | | | MOOM | N TOW | NSHIP | | | PA | | 151 | 38 |
| SECTION C – HI | EADQU | ARTE | RS OR | ESTAB | LISHN | IENT-I | EVEL | IDENT | 'IFICA' | FION (i | fapplica | able) | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | | HEADQ | UARTE | | | | -LEVEL | NAME | | | | |
| HEADQUARTERS OR ESTABLISHME | ENT-LEV | /EL ADI | DRESS | | | | C | ITY/TOV | VN | | | STATE | | ZIP CO | DE |
| | | | | | 341441 | 019 | | | |) | | | | | |
| X YES (Employer Is Eligible | | | | EMPL oyer Is N | | | | | | NO LOI | NGER I | IN BUS | INESS | | |
| SEC | CTION | | | L CONT | | | | | if applic | able) | | | | | |
| VES (Single-Establishm | ent Emp | | | <u>tity ID (</u> l Contra | | | | | nent Em | ployer is | Federa | l Contra | ctor) | | |
| X YES (F | Ieadqua | _ | | | | | | - | | | | | actor) | | |
| | | S | ECTIC | ne or M_0 | NAICS | INFOR | MATIC | DN | iments i | s Federa | l Contra | actor) | | | |
| | SE | | NH-V | - Gener | al Freig ORCE | DEMO | GRAPI | <mark>oca</mark> HIC DA | ТА | | | | | | |
| | | | | | | | | thnicit | | | | | | | |
| | | anic | | | | | Not | Hispar | nic or L | atino | | | | | 1 |
| | or La | atino | | | M | ale | | | | | Fen | nale | | | - |
| JOB CATEGORIES | | 0 | | rican | | iian or Islander | dian or Itive | Races | | or erican | | iian or Islander | dian or Itive | Races | Row Total |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| | | | | | | Ŭ | | | | | | Ŭ | | | |
| Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers | 0 2512 | 0 797 | 26 7335 | 3 3078 | 0 324 | 0 64 | 0 94 | 0 296 | 5 1752 | 0 1170 | 0 80 | 0 22 | 0 43 | 0 | 34 17687 |
| Professionals | 60 | 54 | 954 | 81 | 63 | 2 | 6 | 20 | 561 | 109 | 35 | 2 | 6 | 11 | 1964 |
| Technicians Sales Workers | 0 | 0 | 1 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| Administrative Support Workers | 1266 | 1847 | 3900 | 1448 | 290 | 23 | 50 | 154 | 4595 | 2645 | 255 | 49 | 79 | 227 | 16828 |
| Craft Workers | 451 | 12 | 1431 | 262 | 81 | 9 | 15 | 36 | 46 | 7 | 3 | 1 | 1 | 1 | 2356 |
| Operatives Laborers and Helpers | 0 22556 | 0 13272 | 0 36134 | 0 39218 | 0 2756 | 0 619 | 0 843 | 0 3813 | 0 17251 | 0 24341 | 0 1492 | 0 395 | 0 596 | 0 2339 | 0 165625 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 26845 | 15982 | 49781 | 44090 | 3514 | 717 | 1008 | 4319 | 24212 | 28272 | 1865 | 469 | 725 | 2698 | 204497 |
| PRIOR 2021 REPORTING YEAR TOTAL | 26940 | 15208 | 49038 | 45837 WORK | 3577 EORCI | 702 | 988 SHOT I | 4161 | 22812 | 29515 | 1829 | 441 | 645 | 2459 | 204152 |
| | | SECTI | 011- | | | 0/15/20 | | FERIO | U | | | | | | |
| SECTION J Not Applicable | – HEA | DQUAI | RTERS | ORES | TABLI | SHME | NT-LEV | VEL CO | OMME | NTS (op | tional) | | | | |
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| U.S. EQUAL F 2022 EMPLO | EMPLOYMENT OPPORTUNIT YER INFORMATION REPORT | Y COMMISSION (EEOC) T (EEO-1 COMPONENT 1) | R OMB Con | ndard Form 100 (SF 100) Revised 08/2023 ntrol Number: 3046-0049 tion Date: 08/31/2024 |
|-------------------------------------|---|--|---------------------------|--|
| | SECTION K – OFFICIAL C | ERTIFICATION OF SUBMISSION | | |
| | EMPLOYER | RIDENTIFICATION | | |
| OFS COMPANY ID L254762 | | EMPLOYER NAME FEDEX GROUND INC - 090 | | |
| ADDI | RESS | CITY/TOWN | STATE | ZIP CODE |
| 1000 FEE | DEX DRIVE | MOON TOWNSHIP | PA | 15108 |
| | CERTIFICATIO | N COMMENTS (optional) | | |
| No Certification Comments Provid | ea | | | |
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| | | | | |
| "I certify that the information inc | | TION STATEMENT c data, provided in this report is correct | t and true to the be | est of my knowledge |
| and was prep | ared in conformity with the direction Ilfully false statements on this rep | ons set forth in the form and accompany ort are punishable by law, US Code, | ying instructions." | , |
| | | CERTIFICATION 12:04 AM [EST] | | |
| | | CERTIFYING OFFICIAL | | |
| Name of Employe | er's Certifying Official | | rtifying Official | |
| | | | bliance Specialist | |
| Email Address | of Certifying Official | Telephone Numb | er of Certifying Official | 1 |
| | | | | |
| מת | ΙΜΑΒΥ ΡΩΙΝΤ ΟΕ ΟΩΝΤΑ ΟΤ (ΡΩ | C) FOR FEO.1 COMPONENT 1 DEDOI | RTING | |
| | IMARY POINT OF CONTACT (PO Primary POC | C) FOR EEO-1 COMPONENT 1 REPOI Title and Emplo | oyer of Primary POC | |
| | - | AA/EEO Comp | Diance Specialist | |
| Email Addres | ss of Primary POC | Telephone Nur | nber of Primary POC | |
| | | | | |

FedEx Freight

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMB C | tandard F Revised ontrol Nu ration Dat | 08/2023 mber: 30 | 46-0049 |
|---|-----------|-------------------------------------|-------------------------------------|------------------------------|----------------------------|--|-------------------------------------|------------------------------|---------------------|------------------------------|----------|--|---|---------------------|--------------|
| | | | | TION A | | | | | | | | | | | |
| | | SECT | TION B | - EMP | LOYE | R IDEN | TIFIC | ATION | | | | | | | |
| OFS COMPANY ID A272664 | | | | | | F | | OYER N | | | | | | | |
| ADDRESS | | | | | | | С | ITY/TOV | ٧N | | | STATE | | ZIP CC | DE |
| 8285 Tourname | ent Driv | е | | | | | N | IEMPH | S | | | TN | | 3812 | 25 |
| SECTION C – HI | EADQU | ARTE | RS OR | | | | | | | | | able) | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | | HEADQ | UARTE | RS OR E | STABLIS | SHMENT | -LEVEL | NAME | | | | |
| HEADQUARTERS OR ESTABLISHME | INT-LEV | 'EL ADI | ORESS | | | | С | ΙΤΥ/ΤΟΫ | νN | | | STATE | | ZIP CC | DE |
| | | | | | 710562 | 003 | | | |) | | | • | | |
| X YES (Employer Is Eligible | | | | • EMPL oyer Is N | | | | | | NO LOI | NGERI | IN BUS | INESS | | |
| SEC YES (Single-Establishm YES (F | ent Emp | <u>Un</u> loyer is rters is : | <u>ique En</u> Federa Federal | | UEI): ctor) 🗶 tor) 🗖 | NG7MU YES (1 YES (N | JQ3PLE Multi-Es Ion-Hea | 375 stablishn dquarter | nent Em s Establ | ployer is ishment | is Feder | al Contr | , | | |
| | | | | DN G - 1 | | | | | | | | | | | |
| 484 | | | | t Truck | | | | | | kload | | | | | |
| | SE | CHO | VH-V | VUKKF | OKCE | | | thnicit | | | | | | | 1 |
| | Hisp | anic | | | | | | Hispar | - | atino | | | | | 1 |
| | or La | | | | M | ale | | | | | Fer | nale | | | 1 |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 2 | 0 | 58 | 5 | 3 | 0 | 1 | 0 | 13 | 1 | 0 | 0 | 0 | 0 | 83 |
| First/Mid-Level Officials and Managers | 629 | 73 | 2418 | 435 | 50 | 11 | 24 | 41 | 269 | 75 | 5 | 5 | 4 | 8 | 4047 |
| Professionals Technicians | 78 0 | 31 0 | 564 4 | 65 0 | 31 1 | 1 | 9 | 4 | 333 | 45 0 | 16 0 | 1 | 3 | 4 | 1185 6 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support Workers | 61 356 | 404 | 186 1138 | 56 160 | 12 | 1 10 | 0 | 7 24 | 1301 | 389 3 | 46 1 | 9 | 14 0 | 30 1 | 2516 1768 |
| Craft Workers Operatives | 4372 | 8 109 | 13531 | 3545 | 22 279 | 10 | 203 | 161 | 28 283 | 3 | 4 | 0 | 10 | 9 | 22736 |
| Laborers and Helpers | 3415 | 344 | 4626 | 3329 | 246 | 86 | 92 | 230 | 436 | 308 | 17 | 6 | 15 | 33 | 13183 |
| Service Workers | 14 | 11 | 47 | 23 | 3 | 0 | 0 | 2 | 19 | 3 | 0 | 0 | 0 | 1 | 123 |
| CURRENT 2022 REPORTING YEAR TOTAL | 8927 | 980 | 22572 | 7618 | 647 | 214 | 346 | 469 | 2683 | 945 | 89 | 25 | 46 | 86 | 45647 |
| PRIOR 2021 REPORTING YEAR TOTAL | 8749 | 883 | 23167 | 7626 | 643 | 210 | 336 | 395 | 2706 | 918 | 84 | 24 | 40 | 75 | 45856 |
| SECTION J | | | | | 022 - 1 | 0/15/20 | 22 | | | VTS (on | tional | | | | |
| Not Applicable | - HEAI | νųυΑΙ | | , UK ES | TADLI | | ···- | , EL CC | | •13 (op | uonar) | | | | |

| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | Standard Form 100 (SF 100) Revised 08/2023 Control Number: 3046-0049 piration Date: 08/31/2024 | | | | | |
|---|---|--|--|--|--|--|
| SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION | | | | | | |
| EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME | | | | | | |
| A272664 FEDEX FREIGHT INC. | | | | | | |
| ADDRESS CITY/TOWN STATE | ZIP CODE | | | | | |
| 8285 Tournament Drive MEMPHIS TN | 38125 | | | | | |
| | | | | | | |
| CERTIFICATION COMMENTS (optional) | | | | | | |
| No Certification Comments Provided | | | | | | |
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| CERTIFICATION STATEMENT | | | | | | |
| "I certify that the information, including any workforce demographic data, provided in this report is correct and true to the | e best of my knowledge | | | | | |
| and was prepared in conformity with the directions set forth in the form and accompanying instruction | | | | | | |
| Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section | | | | | | |
| DATE OF CERTIFICATION | | | | | | |
| 12/1/2023 3:18 PM [EST] | | | | | | |
| EMPLOYER'S CERTIFYING OFFICIAL | | | | | | |
| Name of Employer's Certifying Official Title of Certifying Official | | | | | | |
| | | | | | | |
| | | | | | | |
| | cial | | | | | |
| Email Address of Certifying Official Telephone Number of Certifying Off | Telephone Number of Certifying Official | | | | | |
| Email Address of Certifying Official Telephone Number of Certifying Off | | | | | | |
| Email Address of Certifying Official Telephone Number of Certifying Off | | | | | | |
| | | | | | | |
| Email Address of Certifying Official Telephone Number of Certifying Official PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING Name of Primary POC Title and Employer of Primary POC | | | | | | |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING | | | | | | |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING | | | | | | |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING | 2 | | | | | |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING Name of Primary POC Title and Employer of Primary POC | 2 | | | | | |

FedEx Supply Chain

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMBC | andard F Revised ontro1Nu ation Dat | 08/2023 mber: 30 | |
|---|--------------|----------------|--------------|------------------------------|----------|--|-------------------------------------|-------------------|------------|------------------------------|----------|--|--|---------------------|--------------|
| | | | | CION A | | | | | | | | | | | |
| | | SECT | TION E | B-EMP | LOYE | RIDEN | TIFIC. | ATION | | | | | | | |
| OFS COMPANY ID AN69897 | | | | | | FED | EX SU | | CHAIN | NC | | | | | |
| ADDRESS | | | | | | | | ΠΥ/ΤΟ | | | | STATE | | ZIPCC | |
| 700 CRANBERRY W | | | | | | | _ | | Y TWP | | | PA | | 160 | 36 |
| SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID | <u>EADQU</u> | ARTE | <u>RS OR</u> | | | <u>VIENT-I</u> QUARTE | | | | | | able) | | | |
| HEADQUARTER SOR ESTABLISHM | ENT-LEV | ÆL ADI | DRESS | | Τ | | C | ΠΥ/ΤΟΫ | ŴN | | | STATE | | ZIP CO |)DE |
| | | | | | 251766 | 6 <mark>580</mark> | | | |) | | | | | |
| X YES (Employer Is Eligible | | | | • EMPL oyer Is N | | | | | | NO LO | NGER | N BUS | NESS | | |
| SEC | CTION | | | L CONT | | | | | if applic | able) | | | | | |
| YES (Single-Establishm | ent Emr | _ | - | | | | | | nent Fra | olover is | Federa | 1 Contra | ctor | | |
| X YES (| | | | | | | | | | | | | | | |
| | Internet | _ | | ne or Mo | | | | - | | | | | | | |
| | | S | ECTIO | DN G – 2 | AICS | INFOR | MATIC | DN | | | | | | | |
| | SE | | | General VORKF | | | | | TA | | | | | | |
| | | | | | | | Race/E | | • | | | | | |] |
| | | oanic atino | | | N | lale | Not | Hispar | nic or L | atino | For | nale | | | - |
| | | | 1 | | | | | r i | 1 | | | | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 1 | 0 | 20 | 0 | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 27 |
| Filst/Mid-Level Officials and Managers Professionals | 74 30 | 35 16 | 387 | 143 53 | 29 57 | 0 | 1 | 13 3 | 130 116 | 61 56 | 12 36 | 1 | 0 | 5 | 891 604 |
| Technicians | 12 | 6 | 112 | 24 | 15 | 0 | 0 | 3 | 71 | 27 | 11 | 1 | 0 | 6 | 288 |
| Sales Workers Administrative Support Workers | 1 19 | 0 98 | 12 | 0 46 | 0 53 | 0 | 0 | 0 | 1 182 | 0 91 | 0 | 0 | 0 | 0 7 | 14 701 |
| Craft Workers | 26 | 17 | 101 | 32 | 32 | 2 | 0 | 3 | 17 | 16 | 27 | 0 | 0 | 1 | 274 |
| Operatives Laborers and Helpers | 874 7 | 1092 7 | 1265 19 | 2155 17 | 708 | 16 0 | 18 0 | 96 1 | 705 9 | 1364 5 | 872 0 | 18 0 | 6 0 | 39 0 | 9228 66 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 1044 | 1271 | 2257 | 2470 | 898 | 20 | 22 | 122 | 1234 | 1620 | 1043 | 22 | 8 | 62 | 12093 |
| PRIOR 2021 REPORTING YEAR TOTAL | <u> </u> | SECTI | 0N I – | WORK 10/1/2 | | E SNAP 0/15/20 | | PERIO | D | | | | | | |
| SECTION J | - HE AI | DQUA | RTERS | | | | | VEL CO | OMME | NTS (op | tional) | | | | |
| | | | | | | | | | | | | | | | |

| U.S. EQUAL E 2022 EMPLOY | CMPLOYMENT OPPORTUNITY YER INFORMATION REPORT | Y COMMISSION (EEOC) (EEO-1 COMPONENT 1) | OMB Co | andard Form 100 (SF 100) Revised 08/2023 ntrol Number: 3046-0049 ation Date: 08/31/2024 |
|-----------------------------------|--|---|--------------------------|--|
| | SECTION K – OFFICIAL CI | ERTIFICATION OF SUBMISSION | | |
| | EMPLOYER | IDENTIFICATION | | |
| OFS COMPANY ID AN69897 | | EMPLOYER NAME FEDEX SUPPLY CHAIN INC | | |
| ADDR | RESS | CITY/TOWN | STATE | ZIP CODE |
| 700 CRANBERRY | Y WOODS DRIVE | CRANBERRY TWP | PA | 16066 |
| | CERTIFICATION | N COMMENTS (optional) | | |
| No Certification Comments Provide | ed | | | |
| and was prepa | luding any workforce demographic ared in conformity with the directio Ifully false statements on this rep o | TION STATEMENT data, provided in this report is correc ns set forth in the form and accompan ort are punishable by law, US Code, | ying instructions. | " |
| | | CERTIFICATION 12:20 PM [EST] | | |
| | | ERTIFYING OFFICIAL | | |
| Name of Employer | r's Certifying Official | | ertifying Official | |
| | | | | |
| Email Address o | f Certifying Official | Telephone Numb | er of Certifying Officia | al |
| | | | | |
| PRI | IMARY POINT OF CONTACT (POO | C) FOR EEO-1 COMPONENT 1 REPO | RTING | |
| | Primary POC | Title and Empl | oyer of Primary POC | |
| Email Address | s of Primary POC | Telephone Nu | mber of Primary POC | |

FedEx Logistics

| SECTION A – TYPE OF REPORT CONSOLIDATED REPORT CONSOLIDATED REPORT SECTION B – EMPLOYER DENTIFICATION SECTION B – EMPLOYER DENTIFICATION X406052 ADDRESS CITY/TOWN STATE ZIP CODE 145 LI. George W. Lee Avenue MEMPHIS TN 38103 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE BECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION D – EMPLOYER FILING ELIGIBILITY MECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEF) EVACY/CZDGP265 UNIQUE SIGNOR NON |
|--|
| EMPLOYER NAME FEDEX LOGISTICS INC. ADDRESS CITY/TOWN STATE ZIP CODE 145 Lt. George W. Lee Avenue MEMPHIS TN 38103 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY XYES (Employer IS Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZPQZDGP25 (YES (Single-Establishment Employer is Federal Contractor) WYES (Meadquarters is Federal Contractor) YES (Non-Headq |
| X406052 FEDEX LOGISTICS INC. ADDRESS CITY/TOWN STATE ZIP CODE 145 Lt. George W. Lee Avenue MEMPHIS TN 38103 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY ZIP CODE SECTION F - EMPLOYER FILING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Mon-Headquarters Establishment is Federal Contractor) YES (Deer or More Non-Headquarters Establishment is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement Federal Contractor) |
| 145 Lt. George W. Lee Avenue MEMPHIS TN 38103 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HeadQUARTERS OR ESTABLISHMENT-LEVEL NAME HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (Headquarters is Federal Contractor) YES (One or More Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement Attasportation Arrangement SECTION Arrangement |
| HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UE1): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E - EMPLOYER FILING ELIGIBILITY YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishment is Federal Contractor) SECTION G – NAICS INFORMATION A88510 - Freight Transportation Arrangement |
| 621808886 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| Unique Entity ID (UEI): EKQZFQZDGP25 USA VES (Single-Establishment Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor) VES (Headquarters is Federal Contractor) VES (Non-Headquarters Establishment is Federal Contractor) VES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| YES (Single-Establishment Employer is Federal Contractor) XYES (Multi-Establishment Employer is Federal Contractor) XYES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) XYES (One or More Non-Headquarters Establishments is Federal Contractor) XYES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA |
| |
| Race/Ethnicity |
| Hispanic Not Hispanic or Latino or Latino Male Female |
| American Indian or Alaska Native Hawaiian or Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian American American American American American American Asia Asian Asian Asian Asian Asian Asian Asian Asian Asian Asian Asia Asia Asia Asia Asia Asia Asia Asia |
| Executive/Senior Level Officials and Managers 2 0 42 2 1 0 0 1 11 1 0 0 61 |
| First/Mid-Level Officials and Managers 18 19 153 25 18 4 1 7 128 46 13 0 0 3 438 |
| Professionals 14 15 218 48 36 5 1 7 209 84 41 5 1 3 683 Technicians 2 2 47 35 2 14 0 1 6 20 0 7 0 0 136 |
| Sales Workers 9 4 51 3 5 0 0 2 17 3 6 0 0 10 |
| Administrative Support Workers 70 143 556 196 108 3 10 26 880 717 166 12 10 41 293 |
| Craft Workers 0 0 0 0 0 0 0 0 2 0 0 0 0 2 Operatives 57 46 60 30 19 7 1 0 59 36 23 2 0 3 34 |
| Operatives 57 46 60 30 19 7 1 0 59 36 23 2 0 3 343 Laborers and Helpers 0 0 4 1 0 |
| Service Workers 0 |
| CURRENT 2022 REPORTING YEAR TOTAL 172 229 1131 340 189 33 13 44 1312 907 250 26 11 50 470 |
| PRIOR 2021 REPORTING YEAR TOTAL |
| SECTION I – WORKFORCE SNAPSHOT PERIOD |
| 12/16/2022 - 12/31/2022 |

| U.S. EQUAL EN 2022 EMPLOY | MPLOYMENT OPPORTUNITY ((ER INFORMATION REPORT (E | COMMISSION (EEOC) EO-1 COMPONENT 1) | OMB Co | andard Form 100 (SF 10 Revised 08/2023 ntrol Number: 3046-004 ation Date: 08/31/2024 |
|--|--|--|----------------------------|---|
| | SECTION K – OFFICIAL CER | TIFICATION OF SUBMISSIO | N | |
| | EMPLOYER II | DENTIFICATION | | |
| OFS COMPANY ID X406052 | | EMPLOYER NAME FEDEX LOGISTICS INC. | | |
| ADDRE | ESS | CITY/TOWN | STATE | ZIP CODE |
| 145 Lt. George \ | | MEMPHIS | TN | 38103 |
| 145 Lt. George V | W. Lee Avenue | | | 30103 |
| | CERTIFICATION (| COMMENTS (optional) | | |
| No Certification Comments Provide | h | | | |
| to Certification Comments Provide | u | | | |
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| | CERTIFICATIO | DN STATEMENT | | |
| "I certify that the information, inclu | uding any workforce demographic da | ata, provided in this report is corre | ect and true to the b | est of my knowled |
| | red in conformity with the directions | | | |
| | fully false statements on this report | | | |
| 8_7 | | RTIFICATION | -,, ~ | |
| | | | | |
| | 11/16/2023 10 | :15 AM [EST] | | |
| | EMPLOVER'S CEE | TIFYING OFFICIAL | | |
| Name of Employer | 's Certifying Official | | Certifying Official | |
| Name of Employer | s cerurying official | The of | Certifying Official | |
| | | | | |
| | | | | |
| Email Address of | Certifying Official | Telephone Nur | nber of Certifying Officia | 1 |
| Email Address of | certifying official | | noer of certifying office | u |
| | | | | |
| | | | | |
| PRI | MARY POINT OF CONTACT (POC) | FOR EEO-1 COMPONENT 1 REPO | ORTING | |
| | rimary POC | | ployer of Primary POC | |
| | | | . , | |
| | | | | |
| | | | | |
| Email Address | of Primary POC | Telephone N | lumber of Primary POC | |
| | | i etephone i | | |
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FedEx Office

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMB C | tandard F Revised ontrol Nu ation Da | 08/2023 imber: 30 | |
|---|-----------|---------------|-----------|------------------------------|------------|--|-------------------------------------|-------------------|-----------|------------------------------|----------|--|---|----------------------|--------------|
| | | | | TION A | | | | | | | | | | | |
| | | SECT | TION E | B – EMP | LOYE | R IDEN | TIFICA | ATION | | | | | | | |
| OFS COMPANY ID | | | | | | | | .OYER N | | | | | | | |
| M606154 | | | | | F | FedEx C | Office a | nd Prin | t Servic | es, Inc. | | | | | |
| ADDRESS | | | | | | | | ITY/TOV | | | | STATE | | ZIP CO |)DE |
| 7900 Legacy | Drive | | | | | | | PLANC | C | | | ТΧ | | 750 | 24 |
| SECTION C – HI | EADQU | JARTE | RS OR | | | | | | | | | able) | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | | HEADQ | UARTE. | RS OR E | STABLI | SHMEN | Γ-LEVEL | NAME | | | | |
| HEADQUARTERS OR ESTABLISHME | ENT-LEV | /EL ADI | DRESS | | | | C | ITY/TOV | WN | | | STATE | | ZIP CO |)DE |
| | | | | | 770433 | 330 | | | | D | | | | | |
| X YES (Employer Is Eligible | | | | - EMPL oyer Is N | | | | | | NO LOI | NGER | IN BUS | INESS | | |
| SEC | CTION | F – FE | DERA | L CON | RACT | OR DE | SIGNA | TION (| if applic | able) | | | | | |
| | | | | ntity ID (| | | | | | | | | | | |
| YES (Single-Establishm | ent Emp | oloyer is | Federa | l Contra | ctor) 🔀 | YES (I | Multi-Es | stablishr | nent Em | ployer is | Federa | l Contra | ctor) | | |
| X YES (F | Ieadqua | rters is | Federal | Contrac | tor) 🗌 | YES (N | Non-Hea | dquarter | rs Establ | ishment | is Feder | ral Contr | actor) | | |
| | | | | ne or Mo | | | | | | | | | | | |
| | 561439 | S | ECTIO | DN G – I ness Se | NAICS | INFOR | MATIO | ON | | | a conta | | | | |
| | | | | VORKF | | | | | | (0) | | | | | |
| | | | | | | | Race/E | Ethnicit | y | | | | | | |
| | | banic | | | | -1- | Not | Hispar | nic or L | atino. | F | | | | - |
| | or La | atino | | | IV | lale | | | | | Fer | nale | | | - |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers | 0 | 2 | 36 | 1 | 2 | 0 | 2 | 0 | 13 | 2 | 0 | 0 | 0 | 1 | 59 |
| First/Mid-Level Officials and Managers | 236 | 173 | 769 | 188 | 60 | 6 | 9 | 49 | 653 | 243 | 53 | 8 | 8 | 48 | 2503 |
| Professionals Technicians | 19 0 | 34 0 | 147 0 | 26 0 | 7 | 1 | 1 0 | 5 0 | 182 0 | 45 0 | 20 0 | 0 | 1 0 | 8 | 496 0 |
| Sales Workers | 5 | 3 | 58 | 17 | 1 | 0 | 0 | 0 | 34 | 5 | 1 | 0 | 0 | 0 | 124 |
| Administrative Support Workers | 1196 | 1128 | 2104 | 1250 | 324 | 31 | 23 | 200 | 1616 | 1470 | 226 | 49 | 38 | 181 | 9836 |
| Craft Workers Operatives | 4 5 | 6 3 | 8 6 | 1 | 0 | 0 | 0 | 0 | 3 10 | 0 | 0 | 0 | 0 | 0 | 22 38 |
| Laborers and Helpers | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 |
| Service Workers CURRENT 2022 REPORTING YEAR TOTAL | 0 1467 | 0 1350 | 0 3128 | 0 1486 | 0 395 | 0 38 | 0 36 | 0 255 | 0 2512 | 0 | 0 300 | 0 57 | 0 47 | 0 240 | 0 13082 |
| | 1407 | | 3128 | | 395 392 | 38 | 36 | | | | | | 30 | | 13348 |
| PRIOR 2021 REPORTING YEAR TOTAL | | 1334 SECTI | | 1410 WORK | | | | 241 PERIO | 2719 D | 1815 | 325 | 58 | 30 | 247 | 13346 |
| | | | | 12/12/2 | 2022 - 1 | 12/25/20 | 022 | - | | | | | | | |
| SECTION J Not Applicable | – HEA | DQUAI | RTERS | S OR ES | TABL | [SHME] | NT-LE' | VEL CO | OMME. | NTS (op | tional) | | | | |
| | | | | | | | | | | | | | | | |

FedEx Services

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMB C | tandard F Revised ontrol Nu ation Dat | 08/2023 mber: 30 | |
|---|-----------|-------------------|-------------|------------------------------|------------------------------------|--|-------------------------------------|-------------------|-----------|------------------------------|-----------|--|--|---------------------|--------------|
| | | | | TION A | | | | I | | | | | | | |
| | | SEC | | B – EMF | | | - | TION | | | | | | | |
| OFS COMPANY ID | | 5LC | | | LUIL | | | OYER N | JAME | | | | | | |
| X406041 | | | | | FE | EDEX C | ORPO | RATE | SERVI | CES IN | 0 | | | | |
| ADDRESS | | | | | | | C | ITY/TOV | WN | | | STATE | | ZIP CC | DDE |
| 50 FEDEX PAR | RKWAY | KWAY COLLIERVILLE | | | | | | | TN 38017 | | | 17 | | | |
| SECTION C – HI | EADQU | ARTE | RS OR | ESTAF | BLISHN | /IENT-I | EVEL | IDENI | 'IFICA' | TION (i | f applica | able) | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | | HEADQ | UARTEI | RS OR ES | STABLI | SHMEN | Γ-LEVEL | NAME | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN | | | | | | | STATE | | ZIP CC | DDE | | | | | |
| | | | | | 621808 | 017 | | | | D | • | | | | |
| X YES (Employer Is Eligible | | | | - EMPL oyer Is N | | | | | | NO LOI | NGER | IN BUS | INESS | | |
| SEC | TION | F – FE | DERA | L CON | FRACT | OR DE | SIGNA | TION (| if applic | able) | | | | | |
| | | | - | tity ID (| | | | | | | | | | | |
| YES (Single-Establishm | ent Emp | oloyer is | Federa | l Contra | ctor) 🔀 | YES (I | Multi-Es | tablishr | nent Em | ployer is | Federa | l Contra | ctor) | | |
| X YES (H | Ieadqua | rters is | Federal | Contrac | tor) 🗌 | YES (N | lon-Hea | dquarter | rs Establ | ishment | is Feder | ral Contr | actor) | | |
| | | X 1 | ES (O | ne or M | ore Non | -Headqu | arters E | Establisł | nments i | s Federa | l Contra | actor) | | | |
| | | | | DNG-I | | | | | | | | | | | |
| | SE | | | VORKF | | DEMO | GRAPI | HIC DA | | | | | | | |
| | | | 1 | | | | Race/E | | - | - 11 | | | | | 4 |
| | | anic atino | | | Not Hispanic or Latino Male Female | | | | | | | | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Even the Opering Lovel Officials and Manageme | _ | | 010 | 01 | | | 2 | _ | 98 | 14 | 10 | - | | | |
| Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers | 29 | 26 | 210 626 | 83 | 109 | 0 | 6 | 4 | 338 | 14 | 12 53 | 4 | 2 | 5 | 389 1387 |
| Professionals | 178 | 117 | 2601 | 413 | 849 | 7 | 21 | 62 | 1558 | 646 | 632 | 4 | 19 | 39 | 7146 |
| Technicians Sales Workers | 22 157 | 3 101 | 150 1369 | 52 183 | 25 63 | 2 4 | 0 7 | 6 26 | 13 698 | 11 121 | 1 43 | 0 | 0 4 | 0 23 | 285 2801 |
| Administrative Support Workers | 57 | 161 | 279 | 97 | 7 | 7 | 2 | 6 | 1076 | 890 | 51 | 21 | 11 | 29 | 2694 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 445 | 411 | 5235 | 849 | 1079 | 20 | 38 | 104 | 3781 | 1784 | 792 | 31 | 37 | 96 | 14702 |
| PRIOR 2021 REPORTING YEAR TOTAL | 412 | 389 SECTU | 5431 | 846 WORK | 1085 FORCI | 19 F SNAP | 42 SHOT | 102 PERIO | 3920 | 1838 | 810 | 30 | 34 | 88 | 15046 |
| | , | JLCIN | | | | 0/31/20 | | LINIO | D | | | | | | |
| SECTION J Not Applicable | – HEA | DQUA | RTERS | S OR ES | STABLI | SHME | NT-LEV | VEL CO | OMME | NTS (op | tional) | | | | |
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FedEx Custom Critical

| U.S. EQUAL EMPLO 2022 EMPLOYER IN | | | | | | | | | | | | OMB C | Revised ontrol Nu | Form 100 08/2023 umber: 30 te: 08/31 | | | |
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| | | | | FION A | | | | | | | | Expl | ration Da | 10:08/31 | /2024 | | |
| | | SECT | | | | | - | ATION | | | | | | | | | |
| OFS COMPANY ID | | SECI | TION | 3 – EMI | LOYE | K IDEN | | LOYERN | | | | | | | | | |
| M050888 | | | | | | FED | EX CU | ISTOM | CRITIC | CAL | | | | | | | |
| ADDRESS | | | | | | | | CITY/TOV | | | | STATE ZIP CODE | | | | | |
| | 4205 Highlander Parkway RICHFIELD OH 44286 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | 86 | | | | | | | | | |
| SECTION C – H HQ/ESTABLISHMENT-LEVEL UNIT ID | EADQU | JARTE | RS OR | ESTAR | | | | | | TION (i T-LEVEL | | able) | | | | | |
| IIQ/ESTABLISHIVIENT-LEVEL ONTLID | | | | | IILAD | UARIE | K5 OK L | STADLI | STIVILIN | I-LL V LL | | | | | | | |
| HEADQUARTERS OR ESTABLISHM | ENT-LEV | VEL ADI | DRESS | | | | С | TTY/TOV | WN | | | STATE | | ZIP CO | DDE | | |
| | | | | | | | | | | | | | | | | | |
| | SECTI | ION D - | - EMP | LOYER | IDEN: | | TION | NUMBE | ER (EIN | Ð | | | 1 | | | | |
| | | | | - EMPL | OYER | FILING | | | | | | | | | | | |
| YES (Employer Is Eligible | | | | • | - | | | | | | NGER | IN BUS | INESS | | | | |
| SE | CTION | | | L CONT ntity ID (| | | | TION (| if applic | cable) | | | | | | | |
| YES (Single-Establishm | nent Emr | | | | | | | stablishr | nent Err | plover is | s Federa | al Contra | ctor) | | | | |
| X YES (| - | - | | | | | | | | | | | | | | | |
| | iouuquu | | | | | | | | | is Federa | | | uetor) | | | | |
| | | S | ECTIO | DNG-1 | NAICS | INFOR | MATIO | ON | | | u conu | uetor) | | | | | |
| | 4841 | 21 - Ge | eneral | Freight | Truckir | ng, Long | g-Dista | nce, Tr | uckload | k | | | | | | | |
| | SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity | | | | | | | | | | | | | | | | |
| | | Hispanic Not Hispanic or Latino | | | | | | | | | | | | | | | |
| | or La | or Latino Male Female | | | | | | | - | | | | | | | | |
| | | | | | | r F | 5 | s | | _ | | r j | 5 | s | | | |
| | | | | can | | an c lanc | ano | Race | | icar | | an o lanc | and | Race | Row | | |
| JOB CATEGORIES | | ale | White | ck or Afric American | Asian | waii ic Is | Indi Nat | reF | White | Black or an Amer | Asian | waii ic Is | Indi Nat | reF | Total | | |
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| | Male | -em | 3 | 2 Ĕ | Â | aci H | s X | 2 | 3 | | ▼ | B H | es X | | | | |
| | Male | Female | 3 | llack c Ame | Ä | tive Ha er Paci | nerican Indian Alaska Native | o or N | 3 | Blá frican | A | tive Haci | nerican Indian Alaska Native | o or | | | |
| | Male | Ferr | 3 | Black or African American | Ă | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | 3 | Black or African American | A | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | Male | Ferr | 2 | Black c Ame | Ă | Native Hå Other Paci | | Two or N | 2 | Bla | • | Native Hac | America Alask | Two or | 5 | | |
| Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers | 0 | 0 | 2 33 | 1 3 | 0 | 0 0 | 0 | 0 | 0 20 | 1 5 | 0 | 0 | 1 0 | 0 | 5 62 | | |
| First/Mid-Level Officials and Managers Professionals | 0 0 0 | 0 1 2 | 2 33 27 | 1 3 1 | 0 0 3 | 0 0 0 | 0 0 0 | 0 0 0 | 0 20 31 | 1 5 1 | 0 0 3 | 0 0 0 | 1 0 1 | 0 0 0 | 69 | | |
| First/Mid-Level Officials and Managers Professionals Technicians Sales Workers | 0 0 0 0 2 | 0 1 2 0 0 | 2 33 27 0 62 | 1 3 1 0 3 | 0 0 3 0 1 | 0 0 0 0 0 | 0 0 0 0 1 | 0 0 0 0 0 | 0 20 31 0 53 | 1 5 1 0 8 | 0 0 3 0 0 | 0 0 0 0 0 | 1 0 1 0 0 | 0 0 0 0 0 | 69 0 130 | | |
| First/Mid-Level Officials and Managers Professionals Technicians | 0 0 0 0 | 0 1 2 0 | 2 33 27 0 | 1 3 1 0 | 0 0 3 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 20 31 0 | 1 5 1 0 | 0 0 3 0 | 0 0 0 0 | 1 0 1 0 | 0 0 0 0 | 69 0 | | |
| First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives | 0 0 0 2 4 0 0 | 0 1 2 0 0 4 0 0 0 | 2 33 27 0 62 61 2 2 | 1 3 1 0 3 9 0 4 | 0 0 3 0 1 1 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 1 0 0 0 0 0 | 0 0 0 0 0 0 1 0 0 0 | 0 20 31 0 53 168 0 0 0 | 1 5 1 0 8 33 0 0 0 | 0 0 3 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 1 0 1 0 0 1 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 69 0 130 281 2 6 | | |
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| U.S. EQUA 2022 EMP | I OMB Co | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | | |
|-------------------------------|---|--|---------------------------|---|--|--|--|--|
| | SECTION K – OFFICIAL C | ERTIFICATION OF SUBMISSION | I | | | | | |
| | EMPLOYER | IDENTIFICATION | | | | | | |
| OFS COMPANY ID M050888 | | EMPLOYER NAME FEDEX CUSTOM CRITICAL | | | | | | |
| А | DDRESS | CITY/TOWN | OH 44286 | | | | | |
| 4205 Hig | hlander Parkway | RICHFIELD | | | | | | |
| | CERTIFICATION | N COMMENTS (optional) | | | | | | |
| No Certification Comments Pro | | | | | | | | |
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| | | | | | | | | |
| and was p | including any workforce demographic repared in conformity with the directio willfully false statements on this repo | ns set forth in the form and accompar ort are punishable by law, US Code, | ying instructions. | " | | | | |
| | | CERTIFICATION 7:00 PM [EST] | | | | | | |
| | | ERTIFYING OFFICIAL | | | | | | |
| Name of Emp | bloyer's Certifying Official | | ertifying Official | | | | | |
| We | endy Weiland | Manager, Com | pensation & HRIS | | | | | |
| Email Add | ress of Certifying Official | Telephone Num | ber of Certifying Officia | 1 | | | | |
| wendy.w | eiland@fedex.com | 234-3 | 310-4090 | | | | | |
| | PRIMARY POINT OF CONTACT (PO | C) FOR EEO-1 COMPONENT 1 REPO | RTING | | | | | |
| Nam | e of Primary POC | Title and Emp | loyer of Primary POC | | | | | |
| We | endy Weiland | _ | pensation & HRIS | | | | | |
| Email Ad | ddress of Primary POC | | imber of Primary POC | | | | | |
| | eiland@fedex.com | - | 310-4090 | | | | | |
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