Consolidated EEO-1 Reports

The Consolidated EEO-1 Report is a compliance survey mandated by the federal government for certain employers. The Consolidated EEO-1 Report sets forth the number of U.S. based employees at the listed company, by race/ethnicity and gender, in each of 10 different governmental job classifications, which are based upon the Department of Labor's 2010 Job Classification Guide. These categories are the same regardless of industry and differ from our organizational structure. Our Environmental, Social, and Governance (ESG) Report sets forth our commitment to Diversity, Equity, and Inclusion and highlights some of the DEI initiatives occurring throughout the FedEx Enterprise.

Personal identifying information has been redacted.



FedEx Corporation

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2023 EMPLOYER IN	TORM	IA I I O	N KEI	POKI (EEO-	COM	PONE	N1 1)					ration Dat		
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		SECT	TION F	3 – EMP	LOYE	R IDEN									
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ADDRESS							Cl	ITY/TOV	VN			STATE		ZIP CC	DDE
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		621721435 SECTION E – EMPLOYER FILING ELIGIBILITY													
	SECTION E – EMPLOYER FILING ELIGIBILITY to File) \(\sum \) NO (Employer Is Not Eligible to File) \(\sum \) FMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible	to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SEC	TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
		TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : UNAVAILABLE													
YES (Single-Establishm	ent Emp	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)													
	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) eadquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
X YES (F	leadqua	rters is l	Federal	Contrac	tor)	YES (N	ion-Head	dquarter	s Establ	ishment	is Fedei	ral Conti	ractor)		
		XY	ES (O	ne or Mo	ore Non	-Headqu	arters E	Establish	ments i	s Federa	ıl Contra	actor)			
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JOB CATEGORIES				Black or African American		iiai	American Indian Alaska Native	Ra		r i		iial	American Indian Alaska Native	Ra	Row
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Executive/Senior Level Officials and Managers	0	0	00		5	_	0		00	_	4	0	_	0	74
First/Mid-Level Officials and Managers	0	0	38 29	3	2	0	0	0	20 9	2	1	0	0	0	71 44
Professionals	5	6	77	6	7	0	0	2	65	18	6	0	0	1	193
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0 40	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	15 0	0	0	0	0	56 0
Operatives															
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	6	6	0	0	0	0	2	1	0	0	0	0	15
CURRENT 2023 REPORTING YEAR TOTAL	5	6	151	16	14	0	0	2	136	37	11	0	0	1	379

SECTION I - WORKFORCE SNAPSHOT PERIOD

157

10/16/2023 - 10/31/2023

11

405

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

PRIOR 2022 REPORTING YEAR TOTAL

FedEx Express

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A - TYPE OF REPORT														OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	ATION											
OFS COMPANY ID								OYER N											
7617258							FEDE:	X EXPF	RESS										
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CODE					
3620 HACKS CRO	OSS RO	OAD					N	1EMPH	IS			TN		3812	25				
SECTION C - H			DC OD	ECTAT	T TOTAL	AENTE I				FIONI (:	C 1:								
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	JAKIE	ibie)																
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	VEL ADI	DRESS				C	ITY/TOV	VN			STATE		ZIP CC	DE				
	SECTI																		
710427007 SECTION E – EMPLOYER FILING ELIGIBILITY																			
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																			
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																			
Unique Entity ID (UEI): VVVKDR8L4B49																			
Unique Entity ID (UEI): VVVKDR8L4B49 ☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)																			
 X YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) 																			
▼ YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION																			
SECTION G – NAICS INFORMATION 492110 - Couriers and Express Delivery Services																			
	SI	ECTION	V H – V	VORKE	ORCE	DEMO	GRAPI	HIC DA	TA										
							Race/E		•										
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	or L	atino			M	lale		1			Fer	nale							
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				⊊		Native Hawaiian or Other Pacific Islander	j o	Two or More Races		an		Native Hawaiian or Other Pacific Islander	ğ	Races					
JOB CATEGORIES				Black or African American		iar	American Indian or Alaska Native	Ra		Black or African American		iar	American Indian Alaska Native	Ra	Row				
002 0/1120011120	<u>0</u>	Female	ţ	ck or Afric American	an L	vai c l	la Na	<u>e</u>	ţ	Black or an Amer	an B	vai c l	la Nai	ē	Total				
	Male	Ē	White	o.	Asian	da ciji	a a	₽	White	ach A	Asian	da Cifi	al	Two or More					
		ıт	>	ΑŘ	•	Pa P	ic as	<u>_</u>	>	Bi	٩	Pa	ic as	<u> </u>					
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						ž	₹	_≥		•		훌륭	₹	_≥					
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	13 479	6 116	123 2311	18 822	5 110	21	1 21	3 47	28 514	9 475	0 31	0 18	0 5	0 21	207 4991				
Professionals	425	155	6455	502	266	9	54	66	906	447	78	10	9	21	9394				
Technicians	11	1	164	27	10	0	2	1	12	8	0	0	0	2	238				
Sales Workers	3	1	1	0	0	0	0	0	1	0	0	0	0	0	6				
Administrative Support Workers	711	802	2386	1586	219	63	34	83	2291	2691	150	70	46	134	11266				
Craft Workers	536	12	3501	486	221	23	20	64	43	17	0	3	1	2	4929				
Operatives Laborers and Helpers	8052 4099	1359 2494	19881 6115	9788 11363	1555 859	290 238	261 154	773 568	4012 2161	3049 7979	105 265	64 181	80 90	236 317	49505 36883				
Service Workers	4099 65	2494	327	266	18	6	4	13	47	147	265 5	4	0	2	926				
CURRENT 2023 REPORTING YEAR TOTAL	14394	4968	41264	24858	3263	651	551	1618	10015	14822	634	341	231	735	118345				
PRIOR 2022 REPORTING YEAR TOTAL	TAL 14266 4475 43263 25665 3368 684 545 1666 10714 15268 653 388 218 776 12												121949						
<u> </u>	1	SECTION	ON I –	WORK	FORC	E SNAP	SHOT	PERIO	D	ı		I	1		l				
	'					0/31/20													

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

FedEx Ground

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A - TYPE OF REPORT														Expiration Date: 11/30/2026				
				TION A		-	_	ı										
		SECT	TION B	B – EMP	LOYE	R IDEN	TIFICA	ATION										
OFS COMPANY ID							EMPL	OYER N										
L254762						FED	EX GR	OUND	INC - (090								
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CC	DDE			
1000 FEDEX	DRIVE						MOOM	N TOW	NSHIP			PA		1510	08			
SECTION C – H	FADOL	ARTE	RS OR	FSTAR	HZI ISHN	/FNT_I	FVFI	IDENT	TEICA	TION (i	f applies	hle)						
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIL	NO OK	ESTAL						Γ-LEVEL		ioic)						
HEADQUARTERS OR ESTABLISHM	ENT-LEV	/FL ADI	DRESS				С	ITY/TOV	VN			STATE		ZIP CC	DDF			
TIELD QUINTERS OR ESTABLISHMA	EIVI EEV	LLTIDE	TILLOO				C.	111/101	,,,			SIMIL		ZII CC)DL			
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	SECTI	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 341441019																
	SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS																	
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																		
Unique Entity ID (UEI): UNAVAILABLE																		
☐ YES (Single-Establishment Employer is Federal Contractor)  ▼ YES (Multi-Establishment Employer is Federal Contractor)																		
■ YES (Headquarters is Federal Contractor) ■ YES (Non-Headquarters Establishment is Federal Contractor)																		
XYES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION C - NAICS INFORMATION																		
SECTION G - NAICS INFORMATION 484110 - General Freight Trucking, Local																		
	SECTION H - WORKFORCE DEMOGRAPHIC DATA																	
							Race/E											
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JOB CATEGORIES	_	<u>o</u>	a)	fric an	_	aii a	nerican Indian Alaska Native	S.	o.	o ieri	_	aiia	nerican Indian Alaska Native	e e	Total			
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	2330	0 747	23 6764	3 2800	0 290	0 54	90	0 311	3 1676	1096	0 73	0 22	0 35	0 114	29 16402			
Professionals	57	53	928	88	58	2	7	19	536	1036	38	2	5	9	1905			
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2			
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Administrative Support Workers Craft Workers	1126 414	1660 12	3591 1422	1277 255	245 79	22 6	43 14	131 41	4141 47	2279 7	220 3	47 1	76 1	192 2	15050 2304			
Operatives	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2			
Laborers and Helpers	24619	14225	37165	42285	2995	698	562	4335	17570	25718	1500	455	391	2715	175233			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	28547	16697	49895	46708	3667	782	716	4837	23974	29203	1834	527	508	3032	210927			
PRIOR 2022 REPORTING YEAR TOTAL	26845	15982	49781	44090	3514	717	1008	4319	24212	28272	1865	469	725	2698	204497			
		SECTIO	ONI-	WORK 10/1/2		E SNAP 0/15/20		PERIO	D									
SECTION J	-HEA	DOUAI	RTERS				-	VEL CO	OMME	NTS (on	tional)							

# **FedEx Freight**

EEOC Standard Form 100 (SF 100)

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2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
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ADDRESS								TY/TOW				STATE		ZIP CO			
8285 Tourname								EMPH				TN		3812	25		
SECTION C - HI	EADQU	ARTE	RS OR									ıble)					
HQ/ESTABLISHMENT-LEVEL UNIT ID		HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME															
		NT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODI															
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	LEVEL ADDRESS CTITY/TOWN STATE ZIP CODI															
	SECTI	ON D -	- EMPI	EMPLOYER IDENTIFICATION NUMBER (EIN)													
	710562003 SECTION E – EMPLOYER FILING ELIGIBILITY																
X YES (Employer Is Eligible	SECTION E – EMPLOYER FILING ELIGIBILITY to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
SEV	TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): 4D7EE4D44444																
VFS (Single-Establishm	Unique Entity ID (UEI): 4D7EE4D44444  nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)																
X YES (F	Headquarters is Federal Contractor)																
		XY	<b>ES</b> (Or	e or Mo	ore Non	-Headqu	arters E	stablish	ments is	s Federa	l Contra	ictor)					
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484						ng-Dista				kload							
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JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row		
JOB CATEGORIES	Φ	Female	te	ck or Afric American	⊊	vaii c Is	ndi Vati	ē	te	Black or	⊊	vaii	nerican Indian Alaska Native	reF	Total		
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Executive/Senior Level Officials and Managers	2	0	54	4	2	0	1	0	11	1	0	0	0	0	75		
First/Mid-Level Officials and Managers	610	74	2296	410	52	11	25	41	247	73	7	5	4	8	3863		
Professionals	83	31	578	64	35	2	9	4	337	42	18	1	3	4	1211		
Technicians Sales Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	8		
Administrative Support Workers	53	356	171	49	11	1	0	4	1151	349	46	7	13	24	2235		
Craft Workers	381	8	1168	175	27	13	17	26	37	4	2	0	0	1	1859		
Operatives	4030 2812	97	12104	3187	254	100 72	175	134	252	106	10	5	8 14	6 21	20458		
Laborers and Helpers Service Workers	16	288 9	3823 42	2661 26	213 0	1	75 0	182	351 18	231	10 0	0	0	0	10758 118		
CURRENT 2023 REPORTING YEAR TOTAL	7987	863	20241	6576	595	200	302	393	2406	810	86	20	42	64	40585		

647 SECTION I – WORKFORCE SNAPSHOT PERIOD

22572

10/1/2023 - 10/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

PRIOR 2022 REPORTING YEAR TOTAL

## **FedEx Supply Chain**

EEOC Standard Form 100 (SF 100) Revised 08/2023

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)  SECTION A – TYPE OF REPORT														OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
			-	-		E OF RI					l								
		SECT	TION E	B – EMP	LOYE	R IDEN													
OFS COMPANY ID								OYER N											
AN69897						FED	EX SUI	PPLY C	CHAIN	INC									
ADDRESS							C	TY/TOV	VN			STATE		ZIP CO	DE				
100 Papercraft	Avenu	е					PIT	TSBUR	RGH			PA		1523	38				
SECTION C - H	EADOL	JARTE	RS OR	ESTAF	BLISHN	MENT-I	EVEL	IDENT	IFICA'	TION (i	f applica	able)	- I						
HQ/ESTABLISHMENT-LEVEL UNIT ID		HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME																	
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	VEL ADI	DRESS				C	TY/TOV	VN			STATE		ZIP CO	DDE				
	SECTI	ECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251766580																	
	SECTION E – EMPLOYER FILING ELIGIBILITY																		
X YES (Employer Is Eligible										NO LOI	NGER I	IN BUSI	INESS						
						OR DE													
SE		Un	ique En	tity ID (	UEI):	Q9FF5	JU9TR4	1101(	паррис	aute)									
☐ YES (Single-Establishm	ent Emr								nent Fm	nlover is	Federa	l Contra	ctor)						
	_																		
X YES (I	Ieadqua	rters is	Federal	Contrac	tor)	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	al Contr	actor)						
		XY	ES (O	ne or Mo	ore Non	ı-Headqı	arters E	Establish	ments i	s Federa	l Contra	actor)							
SECTION G – NAICS INFORMATION 493110 - General Warehousing and Storage SECTION H – WORKFORCE DEMOGRAPHIC DATA																			
	SE	ECTION	N H – V	VORKE	ORCE										1				
							Race/E												
		oanic atino			N	lale	Not	Hispan	ic or L	.atino	For	nale							
	OI L	auno			IV.	lale				I	rei	liale							
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total				
						- 0	,	•				-0	,						
Executive/Senior Level Officials and Managers	1	0	4	0	1	0	0	0	1	0	0	0	0	0	7				
First/Mid-Level Officials and Managers	74 21	37	409	138	34 47	1 2	1	13 0	128	65	14 35	0	0	5 4	920				
Professionals Technicians	5	12	173 42	38 12	9	0	0	1	86 9	55 2	0	0	0	0	475 81				
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Administrative Support Workers	29	78	128	59	20	2	0	5	182	112	22	1	2	5	645				
Craft Workers	36	9	167	59	28	3	0	4	67	25	12	1	1	3	415				
Operatives Laborers and Helpers	858         1041         1211         2289         694         18         19         88         583         1374         858         19         5         32           7         9         15         20         1         0         0         1         17         3         1         0         0         0											9089 74							
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
CURRENT 2023 REPORTING YEAR TOTAL	1031	1187	2149	2615	834	26	21	112	1073	1636	942	22	9	49	11706				
PRIOR 2022 REPORTING YEAR TOTAL	1044	1271	2257	2470	898	20	22	122	1234	1620	1043	22	8	62	12093				
	,	SECTION	ON I –	WORK	FORC	E SNAP	SHOT	PERIO	D	L	1	1			1				

10/1/2023 - 10/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# FedEx Logistics

EEOC Standard Form 100 (SF 100) Revised 08/2023

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)  SECTION A – TYPE OF REPORT													OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				CONSOL													
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	TION									
OFS COMPANY ID								OYER N	AME								
X406052						FE	DEX L	OGISTI	CS INC	Э.							
ADDRESS							Cl	TY/TOV	VN			STATE		ZIP CC	DDE		
145 Lt. George W.	Lee Av	enue					M	IEMPH	IS			TN		3810	03		
			DC OD	ECTAD	T TOTTS	AENTE I				TION (	C 1:						
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIE	KS OK			VIEN I - I OUARTE						abie)					
HEADQUARTERS OR ESTABLISHM	ENT-LEX	/EL ADI	ORESS				C	TY/TOV	VN			STATE		ZIP CC	DE		
			TLLDD				0.	,,				011112		211 00			
	SECTI	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886															
	621808886																
Margar 1 1 Fr 11	SECTION E – EMPLOYER FILING ELIGIBILITY  e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
	e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
SE	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25																
			-	-													
	nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																
X YES (I	Ieadqua	rters is l	Federal	Contrac	tor)	YES (N	Von-Head	dquarter	s Establ	ishment	is Feder	al Contr	ractor)				
		XY	ES (O	ne or Mo	ore Non	ı-Headaı	arters E	Establish	ments i	s Federa	ıl Contra	actor)					
				ON G - 1													
		488	510 - F	reight 1	Transpo	ortation	Arrang	ement									
	SE	ECTION	V H – V	VORKF	ORCE										1		
							Race/E										
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	Of La	atino			IV	lale				I	rei	nale					
				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
JOB CATEGORIES				Black or African American		iial Sla	nerican Indian Alaska Native	Ra		7 5		iiai	nerican Indian Alaska Native	Ra	Row		
	Male	Female	White	ck or Afric American	Asian	wa Ic I	₽ E	) Le	White	Black or	Asian	wa Ic I	ĕ ₽	ore	Total		
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Executive/Senior Level Officials and Managers	4	0	25	2	1		0	1	7	1	0	0	0	0	38		
First/Mid-Level Officials and Managers	1 16	0 16	25 129	20	20	2	0 1	7	115	38	0 12	0	0	3	379		
Professionals	9	17	196	41	39	0	1	6	181	77	41	2	1	3	614		
Technicians	1	1	42	38	14	0	0	2	6	18	8	0	0	0	130		
Sales Workers	5	2	36	2	3	0	0	1	10	1	4	0	0	0	64		
Administrative Support Workers Craft Workers	61 0	124	503	173	97	3	10	23	800	617	157	10	9	31	2618 2		
Craft Workers Operatives	44													286			
Laborers and Helpers	0	0	3	1	0	0	0	0	0	0	0	0	0	0	4		
Service Workers	0																
CURRENT 2023 REPORTING YEAR TOTAL	137	194	984	305	192	8	13	40	1173	781	244	14	10	40	4135		
DDIOD 2022 DEDODTING VEAD TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/15/2023

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### **FedEx Office**

#### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049

2020 EMI EG TEKT	SECTION A – TYPE OF REPORT													Expiration Date: 11/30/2026				
						E OF RI												
		SECT	TON F	В – ЕМР	LOYE	R IDEN	TIFICA	TION										
OFS COMPANY ID								OYER N	AME									
M606154					F	edEx C	Office a	nd Prin	t Servic	es Inc.								
ADDRESS							C	TY/TOV	VN			STATE		ZIP CC	DDE			
7900 Legac	y Drive							PLANC	)			TX		7502	24			
SECTION C - H	EADOU	ARTE	RS OR	ESTAB	LISHN	AENT-I	EVEL	IDENT	IFICA'	FION (i	f applica	able)						
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	SHMENT	Γ-LEVEL	NAME	/						
HEADQUARTERS OR ESTABLISHM	ENT-LEV	NT-LEVEL ADDRESS CITY/TOWN STATE ZIP CO																
		SECTION D – EMPLOYER IDENTIFICATION NUMBER (FIN)																
	SECTI	ECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770433330																
		SECTION E – EMPLOYER FILING ELIGIBILITY																
		File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
SF	CTION	ION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : QY14XBWCMVL7																
☐ YES (Single-Establish)	nent Emp	t Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)																
X YES	Headqua	adquarters is Federal Contractor) <b>YES</b> (Non-Headquarters Establishment is Federal Contractor)																
	☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																	
	561439	S - Othe	ECTION OF THE PROPERTY OF T	ONG-I	NAICS ervice C	INFOR enters	MATIC (includi	N na Cop	v Shop	os)								
	SE	CTION	V H – V	VORKE	ORCE	DEMO	GRAPI	HIC DA	TA									
							Race/E											
	Hisp				8.6	lala	Not	Hispan	ic or L	atino	Fan	nala						
	Or La	atino		1	IVI	ale		l		1	ren	nale		l				
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total			
	<u> </u>							_										
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	230	3 173	28 706	1 186	2 61	0 4	9	0 41	11 605	229	0 51	7	0 8	1 45	50 2355			
Professionals	16	33	131	23	8	1	1	5	169	48	20	0	2	6	463			
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Sales Workers	4	3	49	16	1	0	0	0	35	5	1	0	0	0	114			
Administrative Support Workers	1145	1108	2064	1180	331	36	21	210	1563	1492	217	50	38	188	9643			
Craft Workers Operatives	5	6	6	0	0	0	0	1	3 5	3	0	0	0	0	21 22			
Laborers and Helpers	2	1	0	0	1	0	0	0	1	0	0	0	0	0	5			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	1406	1328	2990	1408	405	41	33	257	2392	1779	289	57	48	240	12673			
PRIOR 2022 REPORTING YEAR TOTAL		1350	3128	1486	395	38 E CNIA D	36	255	2512	1771	300	57	47	240	13082			

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/11/2023 - 12/24/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### **FedEx Services**

EEOC Standard Form 100 (SF 100) Revised 08/2023

2023 EMPLOYER IN		OMB Control Number: 3046-0049 Expiration Date: 11/30/2026													
		SEC	TION E	B – EMF	LOYE	R IDEN	TIFICA	ATION							
OFS COMPANY ID								OYER N							
X406041					FE	EDEX C	ORPO	RATE	SERVI	CES IN	3				
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CC	DDE
50 FEDEX PA	RKWAY	1					COL	LIERV	ILLE			TN		380	17
SECTION C - H	EADQU	JARTE	RS OR	ESTAF								able)	ı		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR E	STABLIS	SHMEN	Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMI	MENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CO														
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)														
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808017 SECTION E – EMPLOYER FILING ELIGIBILITY														
		SECTI	ON E -				ELIG	IBILIT	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Empl	oyer Is N	Not Elig	ible to F	ile)	EMPL	OYER	NO LO	NGER	IN BUS	INESS		
SE	CTION	F-FE	DERA	L CON	ΓRACT	OR DE	SIGNA	TION (	if applic	able)					
		Un	ique En	tity ID (	<u>UEI)</u> :	UNAVA	ILABLE		**						
☐ YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (I	Multi-Es	tablishn	nent Em	ployer is	s Federa	l Contra	ctor)		
X YES (I	Ieadaua	rters is	Federal	Contrac	tor)	YES (N	Jon-Hea	dauarter	s Establ	ishment	is Fede	ral Contr	ractor)		
_ 125 (I	roudquu							-		s Federa			actor)		
						-Headqu INFOR			iments i	s redera	u Contr	actor)			
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				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	i o	Two or More Races	Row
JOB CATEGORIES		<u>o</u>	•	Black or African American	_	ajja Isl	nerican Indian Alaska Native	8	•	or eri	_	aiia Isi	American Indian Alaska Native	ě.	Total
	Male	Female	White	r A	Asian	aw	E Z	lore	White	Black or	Asian	aw	E Z	lore	10.0.
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				В		E Sa	An,	≥		₹		P S	An	≥	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	2 27	2 23	184 623	19 79	26 105	0	3 5	0 5	85 333	12 93	13 51	0 4	2	3	348 1353
Professionals	183	122	2549	401	843	7	21	59	1591	623	627	3	19	36	7084
Technicians	19	3	133	52	24	2	0	6	12	10	0	0	0	0	261
Sales Workers	160	88	1301	191	60	4	5	31	653	113	44	2	4	23	2679
Administrative Support Workers Craft Workers	44 0	143 0	233	86 0	7	6	0	5 0	960 0	855 0	48 0	15 0	10 0	27 0	2440 0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	29	3	0	0	1	0	2	0	0	0	0	0	37
CURRENT 2023 REPORTING YEAR TOTAL	437	381	5052	831	1065	19	36	106	3636	1706	783	24	36	90	14202
PRIOR 2022 REPORTING YEAR TOTAL	445	411	5235	849	1079	20	38	104	3781	1784	792	31	37	96	14702
		SECTI	ON I –			E SNAP		PERIO	D	1	1	1	1	1	1
				10/16/2	2023 - 1	10/31/20	123								

Not Applicable

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

