

Consolidated EEO-1 Reports

The Consolidated EEO-1 Report is a compliance survey mandated by the federal government for certain employers. The Consolidated EEO-1 Report sets forth the number of U.S. based employees at the listed company, by race/ethnicity and gender, in each of 10 different governmental job classifications, which are based upon the Department of Labor's 2010 Job Classification Guide. These categories are the same regardless of industry and differ from our organizational structure. Our Environmental, Social, and Governance (ESG) Report sets forth our commitment to Diversity, Equity, and Inclusion and highlights some of the DEI initiatives occurring throughout the FedEx Enterprise.

Personal identifying information has been redacted.

EEO-1 Report

FedEx Corporation

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L316360				EMPLOYER NAME FEDEX CORPORATION											
ADDRESS 942 SOUTH SHADY GROVE ROAD								CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38120	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621721435															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	38	3	5	0	0	0	20	1	4	0	0	0	71
First/Mid-Level Officials and Managers	0	0	29	1	2	0	0	0	9	2	1	0	0	0	44
Professionals	5	6	77	6	7	0	0	2	65	18	6	0	0	1	193
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	40	15	0	0	0	0	56
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	6	6	0	0	0	0	2	1	0	0	0	0	15
CURRENT 2023 REPORTING YEAR TOTAL	5	6	151	16	14	0	0	2	136	37	11	0	0	1	379
PRIOR 2022 REPORTING YEAR TOTAL	5	6	157	19	15	0	1	2	146	42	11	0	0	1	405
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/16/2023 - 10/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Express

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7617258				EMPLOYER NAME FEDEX EXPRESS											
ADDRESS 3620 HACKS CROSS ROAD						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38125			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710427007															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): VVVKDR8L4B49															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 492110 - Couriers and Express Delivery Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	13	6	123	18	5	1	1	3	28	9	0	0	0	0	207
First/Mid-Level Officials and Managers	479	116	2311	822	110	21	21	47	514	475	31	18	5	21	4991
Professionals	425	155	6455	502	266	9	54	66	906	447	78	1	9	21	9394
Technicians	11	1	164	27	10	0	2	1	12	8	0	0	0	2	238
Sales Workers	3	1	1	0	0	0	0	0	1	0	0	0	0	0	6
Administrative Support Workers	711	802	2386	1586	219	63	34	83	2291	2691	150	70	46	134	11266
Craft Workers	536	12	3501	486	221	23	20	64	43	17	0	3	1	2	4929
Operatives	8052	1359	19881	9788	1555	290	261	773	4012	3049	105	64	80	236	49505
Laborers and Helpers	4099	2494	6115	11363	859	238	154	568	2161	7979	265	181	90	317	36883
Service Workers	65	22	327	266	18	6	4	13	47	147	5	4	0	2	926
CURRENT 2023 REPORTING YEAR TOTAL	14394	4968	41264	24858	3263	651	551	1618	10015	14822	634	341	231	735	118345
PRIOR 2022 REPORTING YEAR TOTAL	14266	4475	43263	25665	3368	684	545	1666	10714	15268	653	388	218	776	121949
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Ground

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L254762			EMPLOYER NAME FEDEX GROUND INC - 090												
ADDRESS 1000 FEDEX DRIVE					CITY/TOWN MOON TOWNSHIP				STATE PA		ZIP CODE 15108				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 341441019															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 484110 - General Freight Trucking, Local															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	23	3	0	0	0	0	3	0	0	0	0	0	29
First/Mid-Level Officials and Managers	2330	747	6764	2800	290	54	90	311	1676	1096	73	22	35	114	16402
Professionals	57	53	928	88	58	2	7	19	536	103	38	2	5	9	1905
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1126	1660	3591	1277	245	22	43	131	4141	2279	220	47	76	192	15050
Craft Workers	414	12	1422	255	79	6	14	41	47	7	3	1	1	2	2304
Operatives	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	24619	14225	37165	42285	2995	698	562	4335	17570	25718	1500	455	391	2715	175233
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	28547	16697	49895	46708	3667	782	716	4837	23974	29203	1834	527	508	3032	210927
PRIOR 2022 REPORTING YEAR TOTAL	26845	15982	49781	44090	3514	717	1008	4319	24212	28272	1865	469	725	2698	204497
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/15/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Freight

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID A272664			EMPLOYER NAME FEDEX FREIGHT INC.												
ADDRESS 8285 Tournament Drive						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38125			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710562003															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): 4D7EE4D44444 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 484122 - General Freight Trucking, Long-Distance, Less Than Truckload															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	54	4	2	0	1	0	11	1	0	0	0	0	75
First/Mid-Level Officials and Managers	610	74	2296	410	52	11	25	41	247	73	7	5	4	8	3863
Professionals	83	31	578	64	35	2	9	4	337	42	18	1	3	4	1211
Technicians	0	0	5	0	1	0	0	0	2	0	0	0	0	0	8
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	53	356	171	49	11	1	0	4	1151	349	46	7	13	24	2235
Craft Workers	381	8	1168	175	27	13	17	26	37	4	2	0	0	1	1859
Operatives	4030	97	12104	3187	254	100	175	134	252	106	3	2	8	6	20458
Laborers and Helpers	2812	288	3823	2661	213	72	75	182	351	231	10	5	14	21	10758
Service Workers	16	9	42	26	0	1	0	2	18	4	0	0	0	0	118
CURRENT 2023 REPORTING YEAR TOTAL	7987	863	20241	6576	595	200	302	393	2406	810	86	20	42	64	40585
PRIOR 2022 REPORTING YEAR TOTAL	8927	980	22572	7618	647	214	346	469	2683	945	89	25	46	86	45647
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/15/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Supply Chain

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID AN69897				EMPLOYER NAME FEDEX SUPPLY CHAIN INC											
ADDRESS 100 Papercraft Avenue						CITY/TOWN PITTSBURGH				STATE PA		ZIP CODE 15238			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251766580															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Q9FF5JU9TR4 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 493110 - General Warehousing and Storage															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	4	0	1	0	0	0	1	0	0	0	0	0	7
First/Mid-Level Officials and Managers	74	37	409	138	34	1	1	13	128	65	14	1	0	5	920
Professionals	21	12	173	38	47	2	1	0	86	55	35	0	1	4	475
Technicians	5	1	42	12	9	0	0	1	9	2	0	0	0	0	81
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	29	78	128	59	20	2	0	5	182	112	22	1	2	5	645
Craft Workers	36	9	167	59	28	3	0	4	67	25	12	1	1	3	415
Operatives	858	1041	1211	2289	694	18	19	88	583	1374	858	19	5	32	9089
Laborers and Helpers	7	9	15	20	1	0	0	1	17	3	1	0	0	0	74
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1031	1187	2149	2615	834	26	21	112	1073	1636	942	22	9	49	11706
PRIOR 2022 REPORTING YEAR TOTAL	1044	1271	2257	2470	898	20	22	122	1234	1620	1043	22	8	62	12093
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/15/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Reports

FedEx Logistics

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X406052			EMPLOYER NAME FEDEX LOGISTICS INC.												
ADDRESS 145 Lt. George W. Lee Avenue						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38103			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): EKQZFQZDGP25															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	25	2	1	0	0	1	7	1	0	0	0	0	38
First/Mid-Level Officials and Managers	16	16	129	20	20	2	1	7	115	38	12	0	0	3	379
Professionals	9	17	196	41	39	0	1	6	181	77	41	2	1	3	614
Technicians	1	1	42	38	14	0	0	2	6	18	8	0	0	0	130
Sales Workers	5	2	36	2	3	0	0	1	10	1	4	0	0	0	64
Administrative Support Workers	61	124	503	173	97	3	10	23	800	617	157	10	9	31	2618
Craft Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Operatives	44	34	50	28	18	3	1	0	52	29	22	2	0	3	286
Laborers and Helpers	0	0	3	1	0	0	0	0	0	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	137	194	984	305	192	8	13	40	1173	781	244	14	10	40	4135
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/15/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Office

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID M606154			EMPLOYER NAME FedEx Office and Print Services Inc.												
ADDRESS 7900 Legacy Drive						CITY/TOWN PLANO				STATE TX		ZIP CODE 75024			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770433330															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): QY14XBWCMVL7 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 561439 - Other Business Service Centers (including Copy Shops)															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	3	28	1	2	0	2	0	11	2	0	0	0	1	50
First/Mid-Level Officials and Managers	230	173	706	186	61	4	9	41	605	229	51	7	8	45	2355
Professionals	16	33	131	23	8	1	1	5	169	48	20	0	2	6	463
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	4	3	49	16	1	0	0	0	35	5	1	0	0	0	114
Administrative Support Workers	1145	1108	2064	1180	331	36	21	210	1563	1492	217	50	38	188	9643
Craft Workers	4	6	6	2	0	0	0	0	3	0	0	0	0	0	21
Operatives	5	1	6	0	1	0	0	1	5	3	0	0	0	0	22
Laborers and Helpers	2	1	0	0	1	0	0	0	1	0	0	0	0	0	5
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1406	1328	2990	1408	405	41	33	257	2392	1779	289	57	48	240	12673
PRIOR 2022 REPORTING YEAR TOTAL	1467	1350	3128	1486	395	38	36	255	2512	1771	300	57	47	240	13082
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/11/2023 - 12/24/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Services

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X406041				EMPLOYER NAME FEDEX CORPORATE SERVICES INC											
ADDRESS 50 FEDEX PARKWAY								CITY/TOWN COLLIERVILLE				STATE TN		ZIP CODE 38017	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808017															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 561499 - All Other Business Support Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	2	184	19	26	0	3	0	85	12	13	0	1	1	348
First/Mid-Level Officials and Managers	27	23	623	79	105	0	5	5	333	93	51	4	2	3	1353
Professionals	183	122	2549	401	843	7	21	59	1591	623	627	3	19	36	7084
Technicians	19	3	133	52	24	2	0	6	12	10	0	0	0	0	261
Sales Workers	160	88	1301	191	60	4	5	31	653	113	44	2	4	23	2679
Administrative Support Workers	44	143	233	86	7	6	1	5	960	855	48	15	10	27	2440
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	29	3	0	0	1	0	2	0	0	0	0	0	37
CURRENT 2023 REPORTING YEAR TOTAL	437	381	5052	831	1065	19	36	106	3636	1706	783	24	36	90	14202
PRIOR 2022 REPORTING YEAR TOTAL	445	411	5235	849	1079	20	38	104	3781	1784	792	31	37	96	14702
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/16/2023 - 10/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

