

Consolidated EEO-1 Reports

The Consolidated EEO-1 Report is a compliance survey mandated by the federal government for certain employers. The Consolidated EEO-1 Report sets forth the number of U.S. based employees at the listed company, by race/ethnicity and gender, in each of 10 different governmental job classifications, which are based upon the Department of Labor's 2010 Job Classification Guide. These categories are the same regardless of industry and differ from our organizational structure. Our Environmental, Social, and Governance (ESG) Report sets forth our commitment to Equality, Opportunity and Diversity and highlights some of the initiatives occurring throughout the FedEx Enterprise.

Personal identifying information has been redacted.



EEO-1 Report

FedEx Corporation

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L316360			EMPLOYER NAME FEDEX CORPORATION												
ADDRESS 942 SOUTH SHADY GROVE ROAD						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38120			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621721435															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	33	2	6	0	0	0	19	2	5	0	0	0	67
First/Mid-Level Officials and Managers	0	0	27	1	2	0	0	0	8	1	0	0	0	0	39
Professionals	4	6	76	5	6	0	0	3	61	18	5	0	0	1	185
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	36	14	0	0	0	0	51
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	8	6	0	0	0	0	2	1	0	0	0	0	17
CURRENT 2024 REPORTING YEAR TOTAL	4	6	145	14	14	0	0	3	126	36	10	0	0	1	359
PRIOR 2023 REPORTING YEAR TOTAL	5	6	151	16	14	0	0	2	136	37	11	0	0	1	379
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Express

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7617258				EMPLOYER NAME FEDEX EXPRESS											
ADDRESS 3620 HACKS CROSS ROAD						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38125			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710427007															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): VVVKDR8L4B49 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 492110 - Couriers and Express Delivery Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	5	329	41	38	1	4	3	137	24	13	0	1	1	606
First/Mid-Level Officials and Managers	2769	850	9210	3464	500	86	111	375	2420	1620	149	41	39	138	21772
Professionals	576	274	9401	950	1178	20	76	137	3173	1197	800	6	34	63	17885
Technicians	30	3	267	71	30	2	1	6	24	15	1	0	0	1	451
Sales Workers	160	93	1278	193	61	4	4	30	624	104	44	2	3	24	2624
Administrative Support Workers	1845	2458	5786	2780	461	85	80	230	6608	5400	398	122	124	346	26723
Craft Workers	944	24	4649	729	287	27	34	96	88	25	2	2	3	4	6914
Operatives	7807	1252	18154	9118	1524	281	232	743	3436	2717	104	61	66	219	45714
Laborers and Helpers	24270	13229	33580	45873	3505	843	478	4092	14180	26447	1457	505	279	2149	170887
Service Workers	66	22	342	244	18	6	5	16	50	142	5	4	0	5	925
CURRENT 2024 REPORTING YEAR TOTAL	38476	18210	82996	63463	7602	1355	1025	5728	30740	37691	2973	743	549	2950	294501
PRIOR 2023 REPORTING YEAR TOTAL	14394	4968	41264	24858	3263	651	551	1618	10015	14822	634	341	231	735	118345
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Freight

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID A272664				EMPLOYER NAME FEDEX FREIGHT INC.											
ADDRESS 8285 Tournament Drive								CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38125	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710562003															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): 2BD64E94292A															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 484122 - General Freight Trucking, Long-Distance, Less Than Truckload															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	0	45	3	0	0	1	0	5	0	0	0	0	0	57
First/Mid-Level Officials and Managers	636	80	2274	421	52	13	24	47	248	69	7	5	4	9	3889
Professionals	79	27	477	65	24	1	7	4	200	24	14	2	3	6	933
Technicians	0	0	4	0	1	0	0	0	2	0	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	58	362	169	53	12	1	0	9	1092	334	46	5	10	21	2172
Craft Workers	415	6	1194	195	29	15	18	31	42	6	2	0	0	0	1953
Operatives	3835	99	11095	2987	254	94	159	129	235	103	3	3	8	6	19010
Laborers and Helpers	2721	301	3625	2653	203	64	60	204	334	245	12	3	13	29	10467
Service Workers	16	9	46	23	0	0	0	0	17	5	0	0	0	0	116
CURRENT 2024 REPORTING YEAR TOTAL	7763	884	18929	6400	575	188	269	424	2175	786	84	18	38	71	38604
PRIOR 2023 REPORTING YEAR TOTAL	7987	863	20241	6576	595	200	302	393	2406	810	86	20	42	64	40585
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Supply Chain

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID AN69897			EMPLOYER NAME FEDEX SUPPLY CHAIN INC												
ADDRESS 50 Pennwood Place						CITY/TOWN WARRENDALE				STATE PA		ZIP CODE 15086			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251766580															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Q9FF5JU9TR4 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 493110 - General Warehousing and Storage															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	5	0	1	0	0	0	1	0	0	0	0	0	8
First/Mid-Level Officials and Managers	78	37	414	130	33	1	2	11	137	68	16	1	0	5	933
Professionals	22	10	182	33	51	1	0	0	87	47	35	0	0	6	474
Technicians	3	3	38	10	8	0	0	1	5	2	0	0	0	0	70
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	38	75	139	59	22	2	0	6	202	105	24	1	3	8	684
Craft Workers	36	8	159	47	22	2	0	3	48	22	12	1	0	2	362
Operatives	891	941	1077	2126	594	12	20	91	501	1259	731	17	5	34	8299
Laborers and Helpers	6	11	18	17	1	0	0	1	15	9	1	1	0	0	80
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1075	1085	2032	2422	732	18	22	113	996	1512	819	21	8	55	10910
PRIOR 2023 REPORTING YEAR TOTAL	1031	1187	2149	2615	834	26	21	112	1073	1636	942	22	9	49	11706
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Reports

FedEx Logistics

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X406052			EMPLOYER NAME FEDEX LOGISTICS INC.												
ADDRESS 145 Lt. George W. Lee Avenue						CITY/TOWN MEMPHIS				STATE TN		ZIP CODE 38103			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 621808886															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKQZFQZDGP25 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 488510 - Freight Transportation Arrangement															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	13	1	1	0	0	0	4	1	0	0	0	0	20
First/Mid-Level Officials and Managers	18	15	89	18	19	2	1	8	92	38	13	0	0	3	316
Professionals	7	14	156	34	35	0	0	4	139	62	36	1	1	2	491
Technicians	1	1	37	37	13	0	0	2	6	17	8	0	0	0	122
Sales Workers	0	0	10	0	2	0	0	0	2	0	1	0	0	0	15
Administrative Support Workers	60	114	467	164	100	3	10	19	763	586	160	9	9	40	2504
Craft Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Operatives	46	29	40	28	17	4	1	1	42	31	20	3	0	2	264
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	132	173	812	282	187	9	12	34	1050	735	238	13	10	47	3734
PRIOR 2023 REPORTING YEAR TOTAL	137	194	984	305	192	8	13	40	1173	781	244	14	10	40	4135
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Custom Critical

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID M050888			EMPLOYER NAME FEDEX CUSTOM CRITICAL												
ADDRESS 4205 Highlander Parkway						CITY/TOWN RICHFIELD				STATE OH		ZIP CODE 44286			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 341175962															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): RKY2ZLF49G56 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	24	2	0	0	0	0	18	4	0	0	0	0	48
Professionals	0	0	17	2	4	0	0	0	24	1	2	0	1	0	51
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	36	0	1	0	0	0	30	4	0	0	0	0	72
Administrative Support Workers	1	4	34	5	0	0	0	0	126	21	0	0	1	1	193
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	2	4	0	0	0	0	0	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	4	114	14	5	0	0	0	198	30	2	0	2	1	372
PRIOR 2023 REPORTING YEAR TOTAL	2	5	129	17	6	0	0	0	214	36	3	0	3	1	416
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

EEO-1 Report

FedEx Office

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID M606154			EMPLOYER NAME FedEx Office and Print Services Inc.												
ADDRESS 7900 Legacy Drive						CITY/TOWN PLANO				STATE TX		ZIP CODE 75024			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770433330															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): QY14XBWCMVL7 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 561439 - Other Business Service Centers (including Copy Shops)															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	17	1	1	0	1	0	4	2	0	0	0	1	27
First/Mid-Level Officials and Managers	231	178	655	177	57	4	8	34	570	229	48	9	10	40	2250
Professionals	11	16	84	16	4	0	1	2	81	26	8	0	0	5	254
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1095	1044	1920	1112	309	34	20	206	1399	1343	209	45	34	196	8966
Craft Workers	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	2	1	6	1	1	0	0	2	3	3	0	0	0	0	19
Laborers and Helpers	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1340	1244	2682	1307	373	38	30	244	2057	1603	265	54	44	242	11523
PRIOR 2023 REPORTING YEAR TOTAL	1406	1328	2990	1408	405	41	33	257	2392	1779	289	57	48	240	12673
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2024 - 10/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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