

FedEx SME Trade Index

Conducted and Prepared by Morning Consult

October 2020

Methodology

- This poll was conducted between September 28 and September 29, 2020.
- The poll was conducted among small business decision makers, which are defined as those who work for companies with less than 500 employees and hold a position of manager or higher. 1000 Small Business Decisions makers were interviewed in the US and 500 were interviewed in Canada.
- Interviews were conducted **online** using a panel of respondents.
- These data are **not weighted**, though basic stratification parameters for gender and region were in place during the sampling process.
- Results from the full survey have a margin of error of plus or minus 3 percentage points.



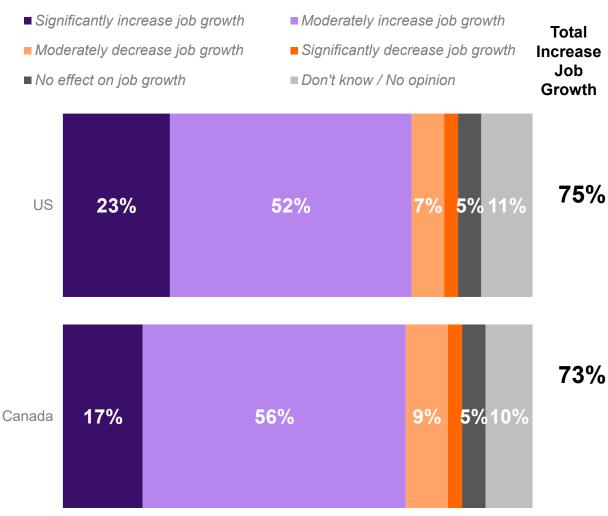
Three quarters of small businesses in the US (75%) and 73% in Canada think expanding trade and business opportunities between their country and customers in other countries will increase job growth.

*As indicated via the parenthesis, respondents in US were asked about the US and respondents in Canada were asked about Canada.

MORNING CONSULT INTELLIGENT DATA, INTELLIGENT DECISIONS

In general, how do you think expanding trade and business opportunities between (the United States/Canada) and customers in other countries will impact (United States/Canadian) job growth?

SMBs in US and Canada



Four in five US small businesses (82%) and Canadian small businesses (80%) agree that increasing trade between their countries and other countries will improve the economy overall.

*As indicated via the parenthesis, respondents in US were asked about the US and respondents in Canada were asked about Canada.

MORNING CONSULT INTELLIGENT DATA, INTELLIGENT DECISIONS

Please indicate if you agree or disagree with the following statements... *Showing Percent Strongly/Somewhat Agree*

SMBs in US and Canada

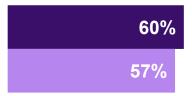


Increasing trade between the (US/Canada) and other countries will improve the economy overall 80%

Increasing trade will create opportunities and jobs



Increasing trade between the (US/Canada) and other countries will improve the business prospects for businesses like mine



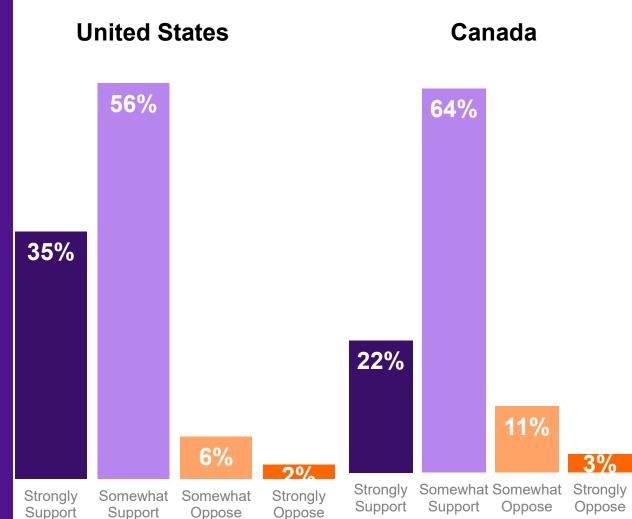
91% of small business managers in the US and 86% small business managers in Canada support USMCA/CUSMA.

*As indicated via the parenthesis, respondents in US were asked about the US and respondents in Canada were asked about Canada.

MORNING CONSULT INTELLIGENT DATA, INTELLIGENT DECISIONS

Do you support or oppose the United States—Mexico—Canada Agreement, also known as (USMCA/CUSMA)?

SMBs in US and Canada



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More than four in five small businesses in the US (85%) and 82% of small businesses in Canada agree that programs addressing job retraining and skills upgrade need to be a priority for their country.

*As indicated via the parenthesis, respondents in US were asked about the US and respondents in Canada were asked about Canada.

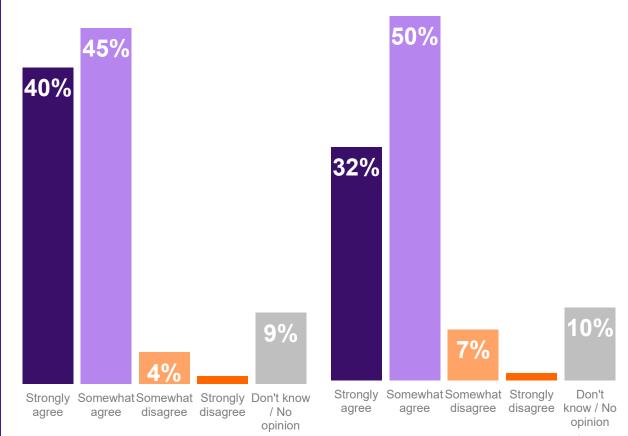


How much do you agree or disagree with the following statement: "Programs addressing job retraining and skills upgrade need to be a priority for (the U.S./Canada) to compete globally."

SMBs in US and Canada

United States

Canada



Small Businesses During Covid-19

Two in three (66%) of small businesses in the US say they've developed new communication strategies about mask/social distancing requirements. Half (51%) say they've changed to temporary remote work.

MORNING CONSULT INTELLIGENT DECISIONS

In what ways has your business had to change?

SMBS in the US whose business has changed since the start of the COVID-19 pandemic

■ Yes ■ No

Developed new communication strategies for clients/customers (signs/emails about mask and social distancing requirements)	66%	34%
Changed policies and procedures	63%	37%
Change to temporary remote work	51%	49%
Invested in new technology	47%	53%
Had a hiring freeze	43%	57%
Furloughed employees	31%	69%
Applied for a new loan or grant	31%	69%
Laid off employee(s)	27%	73%
Change to permanent remote work	26%	74%
Changed employee benefits	24%	76%
Hired more employees	19%	81%

Small Businesses During Covid-19

Having a clear plan for in-person interactions (80%) and utilizing technology to create better customer (74%) and employee (71%) experiences are seen as the most important for US small business success.



Thinking about your business's COVID-19 recovery, how important do you think the following will be to your success?

SMBS in US

