



Corporate Social Responsibility Fact Sheet

Canada

Headquarters	Mississauga, Ontario, Canada
Workforce	6,400+
Service area	More than 220 countries and territories
Main hubs	Mississauga, Ontario, Canada
Countries/territories within area	1
Environmental initiatives	<ul style="list-style-type: none"> • Use of Boeing 757 in the Canadian network • Electric cargo bikes in Montreal, Ottawa, Toronto, Calgary, Vancouver, Surrey, and Burnaby • Eco-Drive program – operating vehicles more efficiently, increasing awareness of energy conservation, environmental protection and general road safety by applying five key principles • Off road alternative fuel vehicles in Toronto • FedEx Ground EarthSmart Champion sites in AB, NB, ON and QC • LED lighting retrofits completed in AB, BC, ON, and QC • FedEx Delivery Manager® International
Recent CSR awards	<ul style="list-style-type: none"> • Named the Most Admired Shipping Company in Canada by Leger, one of Canada's largest market research organizations (2021) • Ranked 11th on the Best Workplaces in Canada list, and from same survey, recognized as one of Canada's Best Workplaces Managed by Women, and one of Canada's Best Workplaces for Women (2021) • Contact Center Employer of Choice® (2020)
FedEx Cares	<ul style="list-style-type: none"> • FedEx Cares Employee Community Fund – to date, more than 400 charities have benefitted • Orbis Canada Flight for Sight virtual events • Skate To Great #DonateSkates campaigns • Tree Canada community greening programs • Operation Warm • SickKids Foundation • Make-A-Wish Quebec

Eco-Drive

- No idling while stopped
- Gentle acceleration
- Maintaining flat speed
- Easing off the accelerator early before braking
- Careful use of air conditioning

