



Corporate Social Responsibility Fact Sheet

Europe

Headquarters	Hoofddorp, Netherlands
Workforce	52,000+
Service area	More than 220 countries and territories
Main hubs	Charles-de-Gaulle Paris, France Liège, Belgium Cologne, Germany
Countries/territories within area	45+
Environmental initiatives	<ul style="list-style-type: none"> Strategic focus with initiatives tailored to deliver against UN Sustainable Development Goals 11 Sustainable Cities and Communities, 12 Responsible Consumption and Production, and 13 Climate Action Zero Emissions Delivery project prioritizing European cities and facilities for roll-out of sustainable pick up and delivery solutions Upscaling use of Cargo Bicycles, building on successful implementation in eight European cities Electric and alternative fuel vehicles in operations in Belgium, France, Germany and Italy Continued modernization of owned aviation fleet to include more modern and fuel-efficient aircraft including Boeing 757, 767 and 737-800 Retirement of older ATR42 aircraft and addition of one ATR72F freight aircraft in Europe Participation to Capital Equipment Coalition in Europe, promoting supplier collaboration to improve sustainability and lifetime of high-value operational equipment 73% of facilities are certified to environmental standard ISO 14001 with BREEAM or LEED certified facilities in Netherlands, Italy, France and Poland Renewable solar energy in use in facilities in Belgium, France and Germany, as well as a geothermal energy facility in Geneva, Switzerland
FedEx Cares	<ul style="list-style-type: none"> Grant funding given to Compensate, a non-profit based in Finland, supports development of a criteria for biochar carbon capture in Europe Charitable collaboration with Dutch Non-profit Natuur & Milieu to accelerate sustainable solutions for the transportation industry across road, facilities and air A FedEx-sponsored Safer Cycling Advocacy Program - now in its third year in collaboration with the Global Alliance of NGOs for Road Safety – supports introduction of cargo bicycles for shared public mobility in select cities in Italy, Spain and Poland Unrestricted funding donation awarded to Rewilding Europe, selected by FedEx Express team members in Europe as part of Priority Earth Grant Day Program Continued sustainability and social responsibility programs delivered alongside our UEFA sports sponsorship, including the charitable redistribution of left behind materials post-tournament and providing new possibilities for young people in competition host countries. Retired FedEx aircraft donated for training purposes to the fire and rescue department at Adolfo Suárez Madrid-Barajas Airport, Spain Official sponsor of Copenhagen 2021 LGBTI+ event

LEED Platinum Certification FedEx International Center

- Carbon-Neutral
- Over 1000 GreenCalc+ Points
- EU Energy Label A+++
- Energy positive classification
- Sedum green roof

