

FedEx® FY21 By The Numbers*

OUR PLANET



>\$2B

initial investment announced to support vehicle electrification, sustainable energy, and carbon sequestration to reach our goal of achieving carbon neutral operations globally by 2040



>3M

metric tons of CO₂e avoided through fuel- and energy - saving initiatives



45%

decreased CO₂ emissions intensity from FY09 through FY21



70

fuel-saving initiatives through our Fuel Sense program since 2006, saving 948 million gallons of jet fuel and avoiding 9.3 million metric tons of CO₂e



>4,100

alternative fuel vehicles in service, including more than 3,000 electric vehicles



39

LEED-certified facilities globally across the enterprise



75%

of all packaging materials and 100% of all FedEx Office copy and print paper from **certified sustainable sources**



67%

of all reported solid waste sent to recyclers



26

on- and off-site solar energy facilities, avoiding 13,957 metric tons of CO₂e

*As of/for the FedEx FY21 reporting period unless otherwise denoted

FedEx® FY21 By The Numbers*

OUR PEOPLE



366,973

full- and part-time **team members hired around the world**



\$17M

provided in tuition assistance to almost 11,000 employees to further their education



27%

of FedEx management employees globally are women



41%

of FedEx management employees in U.S. are minorities



\$7M

contributed to nonprofits working on DEI in business and the community

*As of/for the FedEx FY21 reporting period unless otherwise denoted

FedEx® FY21 By The Numbers*

OUR PRINCIPLES



12

Board of Directors members,
including **4 women and 4
people of color**



98%

of employees **completed
compliance education**



35

languages offered for FedEx's
internal 24/7 Alert Line to report
potential violations



\$18.7B

in goods and services
acquired from **diverse and
small-business suppliers**



\$80M

in total global
charitable contributions

*As of/for the FedEx FY21 reporting period unless otherwise denoted