

Delivering Value

2026 Corporate Responsibility Report
Executive Summary




2025 highlights

FedEx is proud to highlight measurable progress across our global network — from fleet modernization, electrification, and renewable energy deployment to safety performance, customer enablement tools, and governance systems that strengthen accountability. Together, these indicators reflect how sustainability is integrated into our operations, capital investments, and customer solutions.



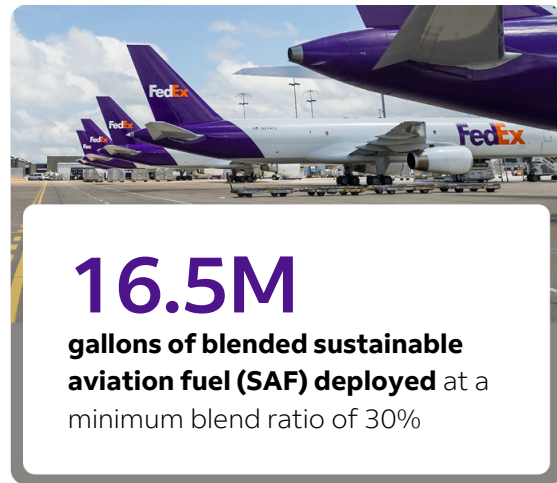

507,203
full- and part-time
team members globally


15%
reduction in Scope 1 and 2
emissions since 2021

32%
reduction in aircraft emissions
intensity since 2005



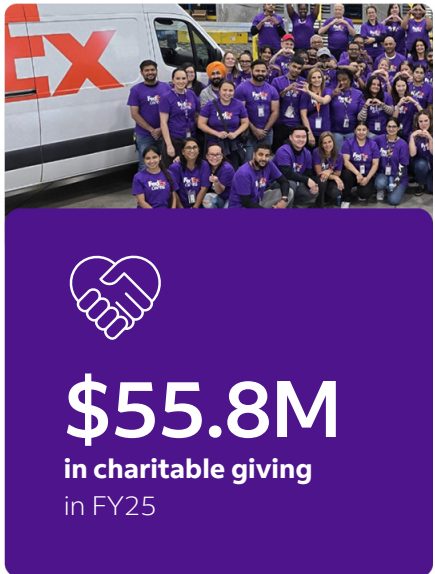
Named among **Fortune's World's Most Admired Companies**



16.5M
gallons of blended sustainable
aviation fuel (SAF) deployed at a
minimum blend ratio of 30%



9,446
total on- and off-road
EVs operating globally

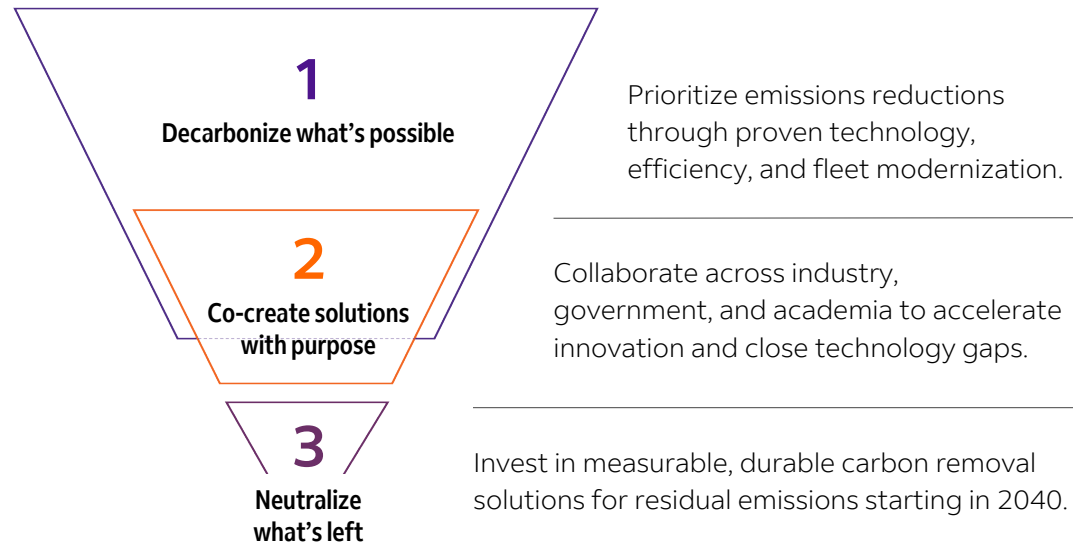



\$55.8M
in charitable giving
in FY25

Climate strategy + goals


Our climate strategy


Our enterprise-wide goal to achieve carbon-neutral operations by 2040* is supported by three guiding principles:




SBTi near-term targets validated


SBTi has validated our near-term science-based emissions reduction targets, reinforcing our broader climate strategy and our goal to “**decarbonize what’s possible.**”


 For more information on our target visit the [SBTi Target Dashboard](#).





<p>BY 2030</p> <p>30%</p> <p>of jet fuel blended from alternative sources</p>	<p>BY 2032</p> <p>100%</p> <p>Retirement of all three-engine aircraft</p>	<p>BY 2034</p> <p>40%</p> <p>Reduction target in aircraft emissions intensity</p>
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<p>BY 2030</p> <p>100%</p> <p>of FedEx parcel PUD purchase orders are EVs</p>	<p>BY 2040</p> <p>100%</p> <p>of all FedEx parcel PUDs are electric including contracted transportation</p>
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<p>BY 2028</p> <p>Source</p> <p>500 GWh</p> <p>of renewable electricity</p>	<p>BY 2040</p> <p>Source</p> <p>100%</p> <p>of facility electricity from renewable sources</p>	<p>BY 2033</p> <p>Source</p> <p>1,300 GWh</p> <p>of renewable electricity</p>
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Please visit [fedex.com/sustainability](https://www.fedex.com/sustainability)

Forward-looking statements

Certain statements herein may be considered forward-looking statements. Such statements are subject to risks, uncertainties, and other factors discussed in the 2026 FedEx Corporate Responsibility Report, press releases from FedEx and its subsidiaries, and FedEx filings with the Securities and Exchange Commission.



For further information about our corporate responsibility, see:

[2026 Delivering Value Corporate Responsibility full report](#)

[Climate strategy](#) on our website